

3216 DRESS AND GROOMING

The Board of Education believes that the appearance and dress of teaching staff members is an important component of the educational program of this school district. The attitude of teaching staff members about their professional responsibilities and the importance of education in the lives of their students are reflected in their dress and appearance. Accordingly, in order to create an atmosphere of respect for teachers and an environment conducive to discipline and learning, the Board establishes the following rules for the dress of teaching staff members in the performance of their professional duties. All teaching staff members, when students are present, shall:

1. Be physically clean, neat and well groomed.
2. Dress in a manner which reflects favorably upon the teaching profession. Examples of appropriate dress include:
 - a. For female staff members dresses, blouses/sweaters and skirts, pant suits, slacks with blouses/sweaters.
 - b. For male staff members - suits, slacks with jackets, shirts with collars, shirts with collars and ties, turtleneck shirts, sweaters and dress shoes (soft soles are acceptable).
3. Unacceptable dress for all personnel:
 - a. Shorts and miniskirts.
 - b. T-shirts and sweatshirts.
 - c. Jeans (except on fundraiser days).
 - d. Sunglasses within the building (except for documented medical reasons).
 - e. Exposed midriff.
4. Physical education teachers, occupational therapists, and physical therapists may wear uniforms, which are conducive to their subject area. Athletic jackets, pullover shirts with collars, slacks, jogging suits, shorts and T-shirts in gym or outdoors are acceptable. Physical education staff must wear sweat pants, jogging pants or warm up type pants.



POLICY

FLORHAM PARK BOARD OF EDUCATION

TEACHING STAFF MEMBERS

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5. Practical arts teachers, science teachers and related arts teachers may wear appropriate clothing to accommodate special teaching situations after discussion and approval from the Principal or his/her designee.
6. When necessary, in a consistent manner, the Building Principal or his/her designee, may relax the dress code for members of the faculty (i.e. field trips, unique school activities, inclement weather, excessive heat, etc.)
7. Teacher aides are expected to adhere to the same dress code as the professional staff.
8. Administrators shall wear appropriate business attire.

Adopted: 25 April 2016

