

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, February 22, 2021

67-71 Ridgedale Avenue

AGENDA

(Formal action will be taken on the following)

Executive Session 6:30pm

Public Session 7:00pm

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

2020-2021 Board Goals

- Regardless of the learning environment (virtual, hybrid, in-person), the board will use student achievement data to monitor the effectiveness of all of our instructional programs, including but not limited to Special Education; and curricular updates that encompass the district's Social Justice vision.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals; curricular needs; and meet the district's long-range facilities needs, including the capital improvement projects supported by the referendum.
- Continue to support effective and transparent communication with the community to further the development of an engaged, connected community, and a growing environment of local organizations and businesses.
- Support the health, safety, and welfare of the district's students and staff, with a continued emphasis on the district's Social-Emotional Learning initiative.
- Continue to recognize the accomplishments of staff and students.

2020-2021 District Goals

- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- Continue to provide for the emotional well being and support for our students. (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community. (Supports Strategic Plan Goal 4)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Ms. Sabatos (Stacey)		
Ms. Heinold (Kristina)		
Ms. Crimi (Fabienne)		
Mr. Ritrivi (Nicholas)		
Mr. Perillo (Brian)		
Ms. Rozek(Linda)		
Ms. Cali (Yvonne)		

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

D. RECONVENE PUBLIC SESSION

Motion by _____ to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at _____p.m. Said motion was seconded by _____.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. SUPERINTENDENT'S REPORT:

1. Current Enrollment 973
2. HIB Report
3. Drill Report
4. Referendum Update
5. Latest District Communication/Items
 - a. Quarantine/Isolation Requirements and Common COVID-19 Scenarios
 - b. Winter Weather Updates
 - c. Mid-Year Morris County NJDOE Financial Review
 - d. NJDOH Updates
 - e. Black History Month
 - f. Congratulations - Mrs. Heimle (College of Saint Elizabeth's Induction Ceremony Speaker)
6. Transportation Department - Thank you!
7. RMS Pen-Pal Initiative - Citizenship Award (Class Recognition)

H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

I. COMMITTEE REPORTS

Policy-

Personnel-

Finance/Facility-

Transportation -

H.P.R.H.S Articulation-

Teacher Administrator Board-

Project Community Pride-

Borough Liaison-

J. RESOLUTIONS

POLICY

Upon recommendation of the Superintendent, move to:

1. **Approve** the minutes of the January 25, 2021 Regular Board Meeting.
Motion; Second; SS KH FC NR BP LR YC
2. **Approve** the minutes of the January 25, 2021 Regular Board Meeting Executive Session.
Motion; Second; SS KH FC NR BP LR YC
3. **Approve** the minutes of the February 4, 2021 Special Board Meeting.
Motion; Second; SS KH FC NR BP LR YC
4. **Approve** the minutes of the February 4, 2021 Regular Board Meeting Executive Session.
Motion; Second; SS KH FC NR BP LR YC
5. **Approve** the minutes of the February 8, 2021 Special Board Meeting.
Motion; Second; SS KH FC NR BP LR YC
6. **Approve** the minutes of the February 16, 2021 Curriculum Work Session Meeting.
Motion; Second; SS KH FC NR BP LR YC
7. **Be It Resolved**, that the board accepts and approves the Superintendent's current to date bullying report. *(On file in Administration Office)*
Motion; Second; SS KH FC NR BP LR YC
8. **Approve** the following events/fundraisers for the 2020-2021 school year;

Event/Fundraiser	School	Organization/Staff Member	Dates
Direct Donation Drive	RMS	PTA-8th Gr. Dance Committee	2/23/21-5/30/21
Krispy Kreme	RMS	PTA-8th Gr. Dance Committee	2/23/21-3/12/21
Mask Fundraiser	RMS	PTA-8th Gr. Dance Committee	3/1/21-5/1/21
Spring Raffle Fundraiser	RMS	PTA-8th Gr. Dance Committee	3/1/21-5/7/21
Cancer Research Fundraiser	DIST	Connolly/4th Gr. Team	3/5/21
8th Grade Lawn Signs	RMS	PTA-8th Gr. Dance Committee	3/22/21-5/3/21
Virtual Book Fair	RMS	PTA	3/22/21-4/4/21
Panera Fundraiser	RMS	PTA-8th Gr. Dance Committee	3/26/21
Various Restaurant Fundraisers	RMS	PTA-8th Gr. Dance Committee	4/8/21-5/30/21
Spring Cleaning Fundraiser	RMS	PTA-8th Gr. Dance Committee	4/13/21
Virtual Talent Show	RMS	PTA	5/1/21-5/8/21

- Motion; Second; SS KH FC NR BP LR YC
9. **Approve** the 2020-2021 Paraprofessional Statement of Assurance submission. *(On file in Administration Office)*
Motion; Second; SS KH FC NR BP LR YC
 10. **Approve** the 2021-2022 12 Month Employee Calendar. *(On file in Administration Office)*
Motion; Second; SS KH FC NR BP LR YC

PERSONNEL

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Additional Compensation:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
C	Infantolino, Phil	Construction Mgt. Referendum Project #13	DIST	Supervisor of B&G / OMP.999.SBG.01	1	Stipend	\$5,000.00	30-000-400-100-BLK-02	2/22/21	2/22/21
C	Infantolino, Phil	Construction Mgt. Referendum Project #14	DIST	Supervisor of B&G / OMP.999.SBG.01	1	Stipend	\$5,000.00	30-000-400-100-BLK-02	2/22/21	2/22/21
B	Munzer, Jennifer	Mentor Payments	BKL	SED.001.LLD.03	N/A	Per State	\$190.00	11-204-100-101	9/14/20	12/23/20
B	Spindler, Kristen	Mentor Payments	BWD	SED.001.PSD.01	N/A	Per State	\$219.88	11-216-100-101	9/14/20	12/3/20

B. Appointments/Resignations/Retirements/RIFS:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Viola, Romina	Resignation	BWD	Teacher / SED.001.RRM.006	1.00	MA / 9-10	\$67,735.00	11-213-100-101	6/30/21	6/30/21

C. Leave of Absences:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
C	Capuano, Amanda	Dock/Unpaid Leave	BWD	Staff Assistant/SED.999.CLA.09	0.75	Step 3	\$16,373.06	11-212-100-106	12/11/20	12/11/20
C	Capuano, Amanda	Dock/Unpaid Leave	BWD	Staff Assistant/SED.999.CLA.09	0.75	Step 3	\$16,373.06	11-212-100-106	1/7/21	1/22/21
C	Capuano, Amanda	Dock/Unpaid Leave	BWD	Staff Assistant/SED.999.CLA.09	0.75	Step 3	\$16,373.06	11-212-100-106	1/26/21	1/29/21
C	Capuano, Amanda	Dock/Unpaid Leave	BWD	Staff Assistant/SED.999.CLA.09	0.75	Step 3	\$16,373.06	11-212-100-106	2/4/21	2/4/21
C	Chambless, Shadiyqah	Dock/Unpaid Leave	RMS	Secretary / SAP.999.SEC.05	1.00	Step 6	\$58,320.00	11-000-218-105	1/27/21	6/30/21
C	Chicelo, Janice	Dock/Unpaid Leave	RMS	Staff Assistant / SED.999.CLA.07	0.75	Step 11	\$19,781.10	11-000-217-100	3/3/21	3/5/21
B	Davis, Jacyln	Maternity Leave	BKL	Teacher / SED.001.RRM.10	1.00	MA / 7	\$65,350.00	11-213-100-101	9/1/21	12/14/21

D. Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Putignano, Vincent	Salary Adjustment	RMS	Teacher / SED.001.RRM.19	1	BA+30/Step 2	\$58,035.00	11-213-100-101	9/1/20	6/30/21

Motion; Second; SS KH FC NR BP LR YC

CURRICULUM

Upon recommendation of the Superintendent, move to:

FINANCE

1. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Full Name	Notes to Administrator	Admin. Approval Date
2/11/21	CRIMI, FABIENNE	Virtual Morris County School Board Association Meeting Cost \$0	2/8/21
2/1	MONTASR, SARAH	WRS Introductory Course-Virtual \$649.00	1/6/21
3/24/21	MUNZER, JENNIFER	TCRWP PEAK Program Program Planning: Methods to Help Move All Readers: Effective Ways to Incorporate Multisensory Reading Instruction Into Your Teaching, Grades 3-5 Cost \$0.00	2/10/21
4/9/21 & 4/12/21	O'CONNOR, CHRISTY	AERA Conference. Virtual. Cost \$185.00	2/10/21

Motion; Second; SS KH FC NR BP LR YC

2. **Approve** the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through January 31, 2021 in the amount(s) of \$2,280,264.13.

Motion; Second; SS KH FC NR BP LR YC

3. **Approve** the following District financial reports and submission to the Executive County Business Administrator.

Board Secretary's (A148) Report for the Month (s) of January 2021. Business Administrator / Board Secretary

Treasurer's (A149) Report for the Month(s) of January 2021. Business Administrator / Board Secretary

Motion; Second; SS KH FC NR BP LR YC

4. **Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for January 31, 2021 in the amount(s) of \$53,354.88

Motion; Second; SS KH FC NR BP LR YC

5. **BE IT RESOLVED**, that the Florham Park Board of Education approves, that as of January 31, 2021 after reviewing the Business Administrators/Board Secretary's financial report, to the best of our knowledge no major account of fund has been over-expended in violation of N.J.A.C. 6:20-2.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the school year.

Motion; Second; SS KH FC NR BP LR YC

6. **WHEREAS**, the State of New Jersey, Department of Education permits the appropriation of reserved, undesignated 2019-2020 Excess Extraordinary Aid, and

WHEREAS, the school business administrator has indicated that for the period ending June 30, 2020 such funding in the amount of \$116,356.00 and can be designated for any general fund purpose, and

WHEREAS, the Florham Park Board of Education has previously approved \$48,962.77 be designated for general fund purpose use;

NOW, THEREFORE BE IT RESOLVED, that the Florham Park Board of Education approves the following appropriation of the remaining funding to the 2020-2021 budget, specifically as follows;

12-000-270-730 Capital Outlay - Equipment Transportation \$ 67,393.23

Motion; Second; SS KH FC NR BP LR YC

FACILITIES

TRANSPORTATION

1. **Approve** the negotiated Memorandum of Agreement between the Florham Park Board of Education and the Florham Park Transportation Drivers for the period FY21 - FY23.

Motion; Second; SS KH FC NR BP LR YC

K. OLD BUSINESS/NEW BUSINESS:

L. CORRESPONDENCE/COMMUNICATIONS:

M. ADJOURNMENT

Move to adjourn the meeting at ___p.m.