

FLORHAM PARK BOARD OF EDUCATION

Public Work Session December 14, 2020
Board Conference Room and Via Telecommunications
67-71 Ridgedale Avenue

MINUTES

Public Work Session - 5:30pm

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

2020-2021 Board Goals

- Regardless of the learning environment (virtual, hybrid, in-person), the board will use student achievement data to monitor the effectiveness of all of our instructional programs, including but not limited to Special Education; and curricular updates that encompass the district's Social Justice vision.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals; curricular needs; and meet the district's long-range facilities needs, including the capital improvement projects supported by the referendum.
- Continue to support effective and transparent communication with the community to further the development of an engaged, connected community, and a growing environment of local organizations and businesses.
- Support the health, safety, and welfare of the district's students and staff, with a continued emphasis on the district's Social-Emotional Learning initiative.
- Continue to recognize the accomplishments of staff and students.

2020-2021 District Goals

- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- Continue to provide for the emotional well being and support for our students. (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community. (Supports Strategic Plan Goal 4)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)

A. CALL TO ORDER:

B. ROLL CALL:

BOARD MEMBER	PRESENT	ABSENT
Mr. Perillo (Brian)	X	
Ms. Crimi (Fabienne)	X	
Ms. Cali (Yvonne)	X	
Ms. Heinold (Kristina)	X	
Ms. Rozek(Linda)	X	
Mr. Ritrivi (Nicholas)	X	

C. FLAG SALUTE:

D. SUNSHINE STATEMENT:

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

E. WORK SESSION UPDATES: Mr. Silkensen and Dr. O'Connor presented the following:

1. Virtual and Brick and Mortar Student comparison
 - a. We have programmed with LinkIt the ability to compare assessment results between Virtual and Brick and Mortar students
 - i. The mid-year benchmarks are conducted in January
 - ii. After the benchmark assessments, we will be able to compare the growth of the two groups of students
2. Report Cards
 - a. 12/18/20 - Grades/Reports Available on Genesis for parents by 3:00 pm.
 - b. Specials/Encore teachers & administrators have sent out numerous reminders to parents and students for turning in their work.
3. Status of the Interventions
 - a. G&T has successfully completed the first month of instruction
 - i. Students are utilizing the Renzulli Learning Platform
 - ii. Interest, Ability, Expression Style, & Learning Style Profiler have been administered
 - iii. Students have completed Virtual Field Trips and are now exploring problem-based lessons
 - b. BSI interventions are servicing 122 students across the district.
 - i. Briarwood is in the second cycle.
 - ii. Brooklake & Ridgedale are on the first cycle.
4. Professional Development Update
 - a. Math PD
 - i. RMS Math Teachers-
 1. Student Engagement in the virtual environment with programs like Jamboard & Pear Deck.
 2. Collection of formative assessments to create focus groups
 - ii. BWD & BKL -
 1. Training will be completed in January & February on increasing student engagement in the virtual environment

- b. January and February In-Service
 - i. Culturally Responsive Training for all staff as part of the district's social justice initiative.
 - c. ELA PD
 - i. *Brianwood Focus: Guided Reading & Phonics in a Hybrid Environment.*
 - 1. Virtual workshop model, virtual guided reading, virtual resources for phonics instruction, virtual in class conferences and strategy groups.
 - ii. *Brooklake Focus: Student engagement and differentiation in a Hybrid Environment.*
 - 1. Virtual workshop model, virtual content area literacy, virtual resources for phonics instruction, virtual in class conferences and strategy groups.
 - iii. *Ridgedale Focus: Student engagement and talk in a Hybrid Environment.*
 - 1. Virtual workshop model, virtual content area literacy, virtual in class conferences and strategy groups.
5. Winter Break Bingo & Reading Incentive_ In response to the loss of instructional time in the spring we want to provide students with an incentive to read over winter break. We have partnered with a local small business, Madison Bagel to provide donut making kits for students who complete and participate in bingo winter reading. This will take place in all three buildings.

F. PUBLIC COMMENT-OPEN: This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public **may or may not** be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

Councilman Zuckerman asked for an update on State Aid funding. Mr. Csatos stated that previously the 20/21 reduction in State Aid and corresponding cut of copier replacements in the budget were approved. State Aid for the FY21/22 will not be known any time soon, however in development we assume the 2019/20 levels of State Aid are appropriate to budget. Currently, some additional monies are being received in the form of entitlement grants. We are using these funds to supplement our programs. Borough CFO Ms. Patrice Visco has provided constant communication of the Borough Tax Collections and the district is fortunate in its positive cash position. Thank you to Ms. Visco.

G. CURRICULUM:

H. OLD BUSINESS/NEW BUSINESS: Ms. Heinold inquired about the date and time of the reorganization meeting. Mr. Csatos stated the meeting is set for January 4, 2021 at 7:00pm. Dr. Caponegno informed the board of his and Mr. Csatos' meeting with board member elect Ms. Sabatos.

Ms. Sabatos thanked Dr. Caponegro and Mr. Csatlos for their time and information. She is looking forward to serving the community. Dr. Caponegro commented on the upcoming weather event.

I. CORRESPONDENCE/COMMUNICATIONS:

J. ADJOURNMENT

Mr. Ritrivi motioned to adjourn the meeting at 6:15 p.m. The motion received a second from Ms. Cali and passed unanimously.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "John Csatlos".

John Csatlos
Business Administrator/Board Secretary