

## **FLORHAM PARK BOARD OF EDUCATION**

Regular Public Meeting, January 27, 2020

Ridgedale Middle School Auditorium

67-71 Ridgedale Avenue

### **AGENDA**

(Formal action will be taken on the following)

**Executive Session 6:30pm**

**Public Session 7:00pm**

Mission Statement The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

#### **2019-2020 Board Goals**

- Monitor the effectiveness of all of our instructional programs, including but not limited to Special Education, based on student achievement data.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals and meet the long-range facilities and curricular needs.
- Support effective and transparent communication with the community to develop an engaged, connected community, and a growing environment of local organizations and businesses.
- Support the development/implementation of the district's Social-Emotional Learning initiative.
- Recognize the accomplishments of staff and students.

#### **2019-2020 District Goals**

- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- Continue to provide for the emotional well being and support for our students. (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community. (Supports Strategic Plan Goal 4)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)

**A. CALL TO ORDER**

**B. ROLL CALL**

<b>BOARD MEMBER</b>	<b>PRESENT</b>	<b>ABSENT</b>
Ms. Cali(Yvonne)		
Ms. Crimi (Fabienne)		
Mr. Perillo (Brian)		
Ms. Rozek(Linda)		
Ms. Heinold (Kristina)		
Ms. Thomas (Alita)		
Mr. Ritrivi (Nicholas)		

**C. EXECUTIVE SESSION**

**WHEREAS**, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

**WHEREAS**, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

**BE IT RESOLVED**, that the Florham Park Board of Education adjourns to Executive Session; and

**BE IT FURTHER RESOLVED**, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

**D. RECONVENE PUBLIC SESSION**

Motion by \_\_\_\_\_ to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at \_\_\_\_\_p.m. Said motion was seconded by \_\_\_\_\_.

**E. FLAG SALUTE**

**F. SUNSHINE STATEMENT**

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

**G. SUPERINTENDENT'S REPORT**

1. Current Enrollment is 1001
2. HIB Report
3. Drill Report
4. Referendum Communication Update
5. NJDOE County Mid-Year Review
6. Future Partnership Articulation Meeting (FPPS/HPRPS/FDU)
7. Congratulations to the FPPS GEOY Award Winners
  - a. Mrs. Bregman (BKL), Mr. Serfozo (BWD), Mr. McParland (RMS), Mrs. Aromando (BKL)
8. January - NJSBA Board of Education Recognition Month
9. The Great Kindness Challenge (Feb)
10. Mental Health/Social Emotional Learning (SEL) - NextMark Foundation Teacher Training

**H. PUBLIC COMMENT-OPEN:** (Petitioners who have requested to speak during the public comment portion of the meeting will be allotted three (3) minutes. All agenda and non agenda items are allowed)

**I. COMMITTEE REPORTS**

Policy-

Personnel-

Finance/Facility-

Transportation -

H.P.R.H.S Articulation-

Teacher Administrator Board-

Project Community Pride-

Borough Liaison-

**J. RESOLUTIONS**

**POLICY**

**Upon recommendation of the Superintendent, move to:**

1. **Approve** the minutes of the December 16, 2019 Regular Board Meeting.  
Motion;            Second;                            YC    FC    BP    LR    KH    AT    NR
2. **Approve** the minutes of the December 16, 2019 Regular Board Meeting Executive Session.  
Motion;            Second;                            YC    FC    BP    LR    KH    AT    NR
3. **Approve** the minutes of the January 21, 2020 Curriculum Work Session Meeting.  
Motion;            Second;                            YC    FC    BP    LR    KH    AT    NR
4. **Approve** the minutes of the January 21, 2020 Curriculum Work Session Meeting Executive Session.  
Motion;            Second;                            YC    FC    BP    LR    KH    AT    NR
5. **Approve** the period 1 Student Safety Data Submission (SSDS) for the 2019-2020 school year.  
Motion;            Second;                            YC    FC    BP    LR    KH    AT    NR
6. **Approve** the following events/fundraisers for the 2019-2020 school year;

<b>Event/Fundraiser</b>	<b>School</b>	<b>Organization/Staff Member</b>	<b>Dates</b>
Pompei Strong	BKL	PTA	1/28/20-2/14/20
Welcome Back Dance & Dodgeball	RMS	PTA	1/31/20
Grade 3 Fun Night	BKL	PTA	1/31/20
Grade 4 Fun Night	BKL	PTA	2/7/20
Grade 5 Fun Night	BKL	PTA	2/28/20
Scholastic Book Fair	DIST	PTA	3/2/20-3/6/20
Grade 1 Fun Night	BWD	PTA	3/4/20

Motion;            Second;                            YC    FC    BP    LR    KH    AT    NR

7. **WHEREAS,** The New Jersey School Boards Association has declared January 2020 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

**WHEREAS,** The Florham Park Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

**WHEREAS,** The Florham Park Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

**WHEREAS,** New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and

**WHEREAS**, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

**WHEREAS**, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

**WHEREAS**, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

**WHEREAS**, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

**RESOLVED**, That the Florham Park Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2020 as SCHOOL BOARD RECOGNITION MONTH; and be it further

**RESOLVED**, That the Florham Park Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

Motion; Second; YC FC BP LR KH AT NR

8. **Approve** the Sidebar Agreement between the Florham Park Board of Education and Florham Park Education Association to amend Article XIII-Teacher Work Year for the 2020-21 school year calendar only.

Motion; Second; YC FC BP LR KH AT NR

**PERSONNEL**

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

**A. Appointments/Resignations/Retirements/RIFS**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Bernstein, Cheryl	Retirement	BKL	Counselor / SSP.001.GUI.03	1.00	MA+30/19	\$90,290.00	11-000-218-104	6/30/20	6/30/20
E	Dillon, Melissa	Appointment	BKL	Homework Club Substitute		\$34/HR	Per Diem	11-403-100-101	1/28/20	6/30/20
C	Figueroa, Angelica	Appointment	BKL	Custodian / OMP.999.CUS.05	1.00	Step 2	\$46,015.00	11-000-262-100	3/2/20	6/30/20
C	Haynes, Alan	Appointment	BWD	Night Custodian / OMP.999.CUS.10	0.50	Step 1	\$22,462.50	11-000-262-100	1/28/20	6/30/20

**B. Additional Compensation**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term
C	Mangan, Thomas	Longevity	BWD	Senior Custodian / OMP.999.CUS.04	1.00	20 Years	\$1,400.00	11-000-262-100	11/1/19	11/1/19
B	Vitiello, Janice	Longevity	RMS	Teacher / SED.001.RRM.13	1.00	15 Years	\$900.00	11-213-100-101	12/13/19	12/13/19

**C. Revisions:**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Salary	GAAP Code	Eff.	Term.
A	O'Connor, Christy	Revised Appointment	RMS	Interim Supervisor of Curriculum/IIP.001.SUP.02	1.00	\$166.67	Per Day	11-000-221-104	11/26/19	6/30/20
C	Capuano, Amanda	Revised Leave	BWD	Staff Assistant/SED.999.CLA.09	.75	Step 3	\$15,489.49	11-213-100-100	10/15/19	3/2/20
B	Tighe, Meghan	Salary Adjustment	BKL	Teacher / REG.001.K25.10	1	MA / 4	\$60,405.00	11-120-100-101	9/1/19	

**D. Leave of Absences:**

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Pompei, Lori	Leave of Absence	BKL	Teacher / REG.001.K25.23	1.00		\$65,135.00	11-120-100-101	1/6/20	8/31/20
A	Silkensen, Brian	Leave of Absence	RMS	Supervisor of Curriculum/IIP.001.SUP.01	1.00		\$107,489.25	11-000-221-104	11/25/19	8/31/20

Motion;                      Second;                      YC      FC      BP      LR      KH      AT      NR

2. **Approve** the following positions for the FY21 Summer Custodial Program at a rate of \$10.30 per hour, and furthermore approve the posting of said position;

Summer Custodians                      12 Positions                      \$10.30/HR

Motion;                      Second;                      YC      FC      BP      LR      KH      AT      NR

**CURRICULUM**

**Upon recommendation of the Superintendent, move to:**

1. **Be It Resolved**, that the board accepts and approves the Superintendent's current to date bullying report.

Motion;                      Second;                      YC      FC      BP      LR      KH      AT      NR

**FINANCE**

1. **Professional Development/Travel:**

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Full Name	Notes to Administrator	Admin. Approval Date
7/1/2020-6/30/22	CAPONEGRO, STEVE	AASA National Superintendent Certification Program- 2 Year Cohort Cost \$6,000.00 + Travel Costs LA, VA, & TN	1/17/20
1/20/20	CASALE, LORRAINE	NJECC Google Workshop (Forms & Sheets) Montclair, NJ	1/3/20
1/20/20	CHAMBLISS, SHADIYQAH	NJECC Google Workshop For School Secretaries Montclair, NJ	1/6/20
2/5/20	DOLAN, LORI-JANE	MUJC Workshop New Providence, NJ	12/16/19
2/4/20	ERICKSON, LAUREN	Managing Anxiety in the School Setting MUJC New Providence, NJ Cost \$115.00	12/16/19
1/20/20	GUERIN, LINDA	NJECC Google Workshop For School Secretaries Montclair, NJ	1/17/20
1/28/20	GRICE, KATHLEEN	Tour of Lifetown Facility in Livingston, NJ Cost \$0.00	1/6/20
3/25/20	HEIMPLE, SAMANTHA	L2L Professional Day at FEA Cost \$0.00	1/13/20
1/28/20	RAUCHBACH, LEIA	Lifetown Educator Tour Livingston, NJ Cost \$0.00	1/6/20
2/26/20	STILES, JAMES	2020 District Test Coordinator & Technology Coordinator Training (NJSLA) Whippany, NJ	1/13/20

Motion;                      Second;                      YC      FC      BP      LR      KH      AT      NR

2. **Approve** the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through December 31, 2019 in the amount(s) of \$2,249,488.78 respectively. *(On file in Administration Office)*

Motion;                      Second;                      YC      FC      BP      LR      KH      AT      NR



- 12. Approve** an “Interlocal Shared Services Agreement” with the Borough of Florham Park for the provision of Special Law Enforcement Officers - Class 3 for the period January 1, 2020 to December 31, 2020. *(On file in Administration Office)*

Motion; Second; YC FC BP LR KH AT NR

- 13. Approve** the Advertisement for Bids for the “Sale of School Vehicle(s)”, specifically a 2004 Bluebird 54 Passenger School Bus, Vin#xxxxxxxxxxxx13103 with Est. Mileage of 118,500.

Motion; Second; YC FC BP LR KH AT NR

- 14. Approve** contracting with Ms. Monika Mehta for Professional Educational Services for the period January 28, 2020 through April 4, 2020 for the purposes of QSAC Curriculum review and revisions relating to general and special education programs at a cost not to exceed \$4,800.00 partially funded through IDEA.

Motion; Second; YC FC BP LR KH AT NR

**FACILITIES**

- 1. Approve** the following facility requests:

Organization	Location	Date
PTA Dodge Ball Dance	RMS Gymnasium	January 2020

Motion; Second; YC FC BP LR KH AT NR

**TRANSPORTATION**

- 1. Approve** the following field trips:

School	Staff Member	Date	Trip Location	Class/Group
BKL	Munzer, Jennifer	2/19/20	RMS Penpal Visit	Gr. 3-8 LLD
RMS/BKL	Montasr/Munzer	3/9/20	Dough and Yolk Florham Park, NJ	Gr. 3-8
BWD	Rella, Farrah	6/1, 6/2 & 6/8	Essex County Environmental Center Roseland, NJ	1st Grade
RMS	Klymko, Lindsay	6/16/20	The Historic Village at Allaire Farmingdale, NJ	Gr. 6

Motion; Second; YC FC BP LR KH AT NR

**K. OLD BUSINESS/NEW BUSINESS:**

**L. CORRESPONDENCE/COMMUNICATIONS:**

**M. ADJOURNMENT**

Move to adjourn the meeting at \_\_\_p.m.