

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, August 31, 2020

Board Conference Room

67-71 Ridgedale Avenue

AGENDA

(Formal action will be taken on the following)

Executive Session 6:30pm

Public Session 7:00pm

Mission Statement The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

2019-2020 Board Goals

- Monitor the effectiveness of all of our instructional programs, including but not limited to Special Education, based on student achievement data.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals and meet the long-range facilities and curricular needs.
- Support effective and transparent communication with the community to develop an engaged, connected community, and a growing environment of local organizations and businesses.
- Support the development/implementation of the district's Social-Emotional Learning initiative.
- Recognize the accomplishments of staff and students.

2019-2020 District Goals

- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- Continue to provide for the emotional well being and support for our students. (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community. (Supports Strategic Plan Goal 4)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Ms. Cali (Yvonne)		
Ms. Crimi (Fabienne)		
Mr. Perillo (Brian)		
Ms. Rozek(Linda)		
Ms. Heinold (Kristina)		
Ms. Thomas (Alita)		
Mr. Ritrivi (Nicholas)		

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

D. RECONVENE PUBLIC SESSION

Motion by _____ to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at _____p.m. Said motion was seconded by _____.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. SUPERINTENDENT'S REPORT

- Current Enrollment
- HIB Report
- Drill Report
- Equipment & PPE Donations - Thank you
- QSAC Results "High Performing District"
- NJDOE Approval - Reopening Plan
- Current Status

H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

I. COMMITTEE REPORTS

Policy-

Personnel-

Finance/Facility-

Transportation -

H.P.R.H.S Articulation-

Teacher Administrator Board-

Project Community Pride-

Borough Liaison-

J. RESOLUTIONS

POLICY

Upon recommendation of the Superintendent, move to:

1. **Approve** the minutes of the July 21, 2020 Regular Board Meeting.
Motion; Second; YC FC BP LR KH AT NR
2. **Approve** the minutes of the July 21, 2020 Regular Board Meeting Executive Session.
Motion; Second; YC FC BP LR KH AT NR
3. **Approve** the minutes of the August 24, 2020 Curriculum Work Session Meeting.
Motion; Second; YC FC BP LR KH AT NR
4. **Approve** the minutes of the August 24, 2020 Curriculum Work Session Meeting Executive Session.
Motion; Second; YC FC BP LR KH AT NR
5. **Be It Resolved**, that the board accepts and approves the Superintendent's current to date bullying report. *(On file in Administration Office)*
Motion; Second; YC FC BP LR KH AT NR
6. **Approve** the following events/fundraisers for the 2020-2021 school year;

Event/Fundraiser	School	Organization/Staff Member	Dates
Kindergarten Fun Night	BWD	PTA-Laudicina & Reed	10/7/20 Rain Date:10/14/20
Pennies for Patients	BKL	Ford	2/1/21-2/28/21
Pumpkins & Poems	BWD	PTA-Laudicina & Reed	10/26/20-10/30/20
St. Jude Story Quest & Math-a-Thon	BKL	Zieja & Letchinger	5/3/21-5/9/21

Motion; Second; YC FC BP LR KH AT NR

7. **Approve** the Physician Standing Orders for the 2020-2021SY. *(On file in Administration Office)*
Motion; Second; YC FC BP LR KH AT NR
8. **Be It Resolved**, that the Board of Education acknowledges and proudly accepts the NJDOE QSAC results and designating the Florham Park Schools Public School District as "high performing". *(On file in Administration Office)*
Motion; Second; YC FC BP LR KH AT NR
9. **Approve** and accept the HIB School Self-Assessment for the 2019-2020 school year. *(On file in Administration Offices)*
Motion; Second; YC FC BP LR KH AT NR
10. **Approve** the Student Safety Data Submission (SSDS) for the 2019-2020 school year. *(On file in Administration Office)*
Motion; Second; YC FC BP LR KH AT NR

11. Approve the first reading of the following policies and regulations.

1581P&R	Domestic Violence (M)
1649P	Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M)
2270P	Religion in Schools
2422P	Health and Physical Education (M)
2431.3P	Heat Participation Policy for Student-Athlete Safety (M)
2622P	Student Assessment (M)
5111P&R	Eligibility of Resident/Nonresident Students (M)
5200P&R	Attendance (M)
5320P&R	Immunization
5330P&R	Administration of Medication (M)
5330.04P&R	Administering an Opioid Antidote (M)
5610P	Suspension (M)
5610R	Suspension Procedures (M)
5620P	Expulsion (M)
7243P	Supervision of Construction (M)
8210	School Year
8220	School Day (M)
8320P&R	Personnel Records (M)
8462P	Reporting Potentially Missing or Abused Children (M)
Motion;	Second; YC FC BP LR KH AT NR

12. Approve the second reading of the following policies.

1648P	Restart & Recovery Plan
1648.02	Remote Learning Options for Families
1648.03	Restart & Recovery Plan-Full Time Remote Instruction
Motion;	Second; YC FC BP LR KH AT NR

PERSONNEL

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Appointments/Resignations/Retirements/RIFS:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
E	Adochio, Jennifer	Appointment	BWD	Team Leader Kindergarten	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/20	6/30/21
E	Alcuri, Jill	Appointment	BKL	Team Leader Gr. 3	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/20	6/30/21
C	Capriglione, Rosalia	Appointment	RMS	12 Month Secretary/ SAP.999.SEC.01	1	Step 12	\$69,232.00	11-000-240-105	8/3/20	6/30/21
E	Cochario, Brenda	Appointment	RMS	Team Leader Gr. 6	19.5	\$34/HR	\$663.00	11-403-100-101	9/1/20	12/31/20
E	Codey, Erin	Appointment	DIST	Curriculum Council-Art	118	\$34/hr	\$4,012.00	11-000-221-110	9/1/20	6/30/21
B	D'Aries, Erica	Resignation	BWD	Counselor / SSP.001.GUI.02	0.7	MA / 6	\$44,632.00	11-000-218-104	9/1/20	9/1/20
E	Esposito, Nicholas	Appointment	RMS	Team Leader Encore	49	\$34/HR	\$1,666.00	11-403-100-101	9/1/20	6/30/21
E	Foster, Robert	Appointment	DIST	Curriculum Writing-Distance Learning Reading/Writing 6-8	50	\$34/hr	\$1,700.00	11-000-221-110	9/1/20	6/30/21
E	Foster, Robert	Appointment	RMS	Team Leader Gr. 7	49	\$34/HR	\$1,666.00	11-403-100-101	9/1/20	6/30/21
E	Harris, Michaela	Appointment	DIST	Curriculum Council-LGBTQ	45	\$34/hr	\$1,530.00	11-000-221-110	9/1/20	6/30/21
E	Harris, Michaela	Appointment	DIST	Curriculum Council-Mentor Texts	22	\$34/hr	\$748.00	11-000-221-110	9/1/20	6/30/21

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Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
E	Hoffmann, Lauren	Appointment	DIST	Curriculum Council-World Language	118	\$34/hr	\$4,012.00	11-000-221-110	9/1/20	6/30/21
E	Klymko, Lindsay	Appointment	RMS	Team Leader Gr. 6	29.5	\$34/HR	\$1,003.00	11-403-100-101	1/1/21	6/30/21
E	Lazorko, Maria	Appointment	BKL	Team Leader Gr. 4	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/20	6/30/21
B	Lewis, Amy	Rescind Appointment	BKL	Teacher / REG.001.K25.34	1.00	MA / 9	\$68,530.00	11-120-100-101	7/21/20	7/21/20
B	Martino, Angelina	Appointment	RMS	Teacher / REG.001.SCI.04	1	MA/6	\$63,760.00	11-130-100-101	9/1/20	6/30/21
E	Mehta, Monika	Appointment	DIST	Curriculum Council-Social Justice Gr. 6-8	118	\$34/hr	\$4,012.00	11-000-221-110	9/1/20	6/30/21
B	Moore, Sarah	Appointment	BWD	Counselor / SSP.001.GUI.02	0.7	MA / 2	\$42,584.00	11-000-218-104	9/1/20	6/30/21
E	Munzer, Jennifer	Appointment	DIST	Curriculum Writing-Distance Learning Social Studies K-2	50	\$34/hr	\$1,700.00	11-000-221-110	9/1/20	6/30/21
E	Perlee, Marissa	Appointment	BKL	Team Leader Gr. 5	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/20	6/30/21
B	Perruso, Christopher	Resignation	RMS	Teacher / REG.001.SCI.04	1	MA+30/14	\$77,510.00	11-130-100-101	9/1/20	9/1/20
E	Petersson, Kristin	Appointment	DIST	Curriculum Council-Mentor Texts	23	\$34/hr	\$782.00	11-000-221-110	9/1/20	6/30/21
E	Petersson, Kristin	Appointment	DIST	Curriculum Writing-Distance Learning Reading/Writing K-2	50	\$34/hr	\$1,700.00	11-000-221-110	9/1/20	6/30/21
E	Rella, Farrah	Appointment	BWD	Team Leader Gr. 1	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/20	6/30/21
E	Scott, Paige	Appointment	DIST	Curriculum Council-Social Justice Gr. K-5	45	\$34/hr	\$1,530.00	11-000-221-110	9/1/20	6/30/21
B	Spagnuolo, Amanda	Appointment	BKL	Teacher / REG.001.K25.34	1.00	BA / 2	\$53,435.00	11-120-100-101	9/1/20	6/30/21
E	Stein, Karen	Appointment	DIST	Curriculum Council-Climate Change	80	\$34/hr	\$2,720.00	11-000-221-110	9/1/20	6/30/21
E	Stein, Karen	Appointment	RMS	Team Leader Gr. 8	49	\$34/HR	\$1,666.00	11-403-100-101	9/1/20	6/30/21
E	Vanway, Lisa	Appointment	BWD	Team Leader Gr. 2	60	\$34/HR	\$2,040.00	11-403-100-101	9/1/20	6/30/21
E	Zieja, Maria	Appointment	DIST	Curriculum Writing-Distance Learning Reading/Writing 3-5	50	\$34/hr	\$1,700.00	11-000-221-110	9/1/20	6/30/21

B. College Student Placements:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Salary	GAAP Code	Eff.	Term.
F	Cafone, Olivia	Student Teaching	BWD	FDU: K-5 (Crosetto)					9/1/20	5/31/21

C. Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
A	O'Connor, Christy	Revised Appointment	RMS	Interim Supervisor of Curriculum/IIP.001.SUP.02	1.00	\$166.67	Per Day	11-000-221-104	7/1/20	9/8/20
A	Silkensen, Brian	Revised Leave of Absence	RMS	Supervisor of Curriculum/IIP.001.SUP.01	1.00		\$107,489.25	11-000-221-104	7/1/20	9/9/20
B	Viola, Romina	Revised Maternity Leave	BWD	Teacher / SED.001.RRM.006	1.00	MA/9-10	\$67,735.00	11-213-100-101	9/1/20	6/30/21

Motion; Second; YC FC BP LR KH AT NR

2. **Approve** a \$50/diem differential stipend for all district staff assistants put into service as substitute teachers for the period September 14, 2020 through June 30, 2021.

Motion; Second; YC FC BP LR KH AT NR

CURRICULUM

Upon recommendation of the Superintendent, move to:

FINANCE

1. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Full Name	Notes to Administrator	Admin. Approval Date
7/24/20	CAPONEGRO, STEVEN	NJ State Bar Foundation "Being an Antiracist" \$0.00 Virtual	7/16/20
7/24/20	CAPONEGRO, STEVEN	Solidarity 4 Education Leaders Summer/Fall Cohort Fairleigh Dickinson University - Cost \$0.00	7/22/20
7/27/20	HEIMPLE, SAMANTHA	NJ State Bar Foundation "Being an Antiracist" \$0.00 Virtual	7/16/20
7/27/20	O'CONNOR, CHRISTY	NJ State Bar Foundation "Being an Antiracist" \$0.00 Virtual	7/17/20
7/22/20	STEFFEN, JANE	NJ State Bar Foundation "Being an Antiracist" \$0.00 Virtual	7/16/20
8/4/20	STEFFEN, JANE	NJ Bar Association NJ Educator Series Part 1: Neuroscience of Stress and Educator Self-Care" Cost \$0.00	7/29/20
7/29/20	STEFFNER, NICHOLAS	NJ State Bar Foundation "Being an Antiracist" \$0.00 Virtual	7/24/20

Motion; Second; YC FC BP LR KH AT NR

2. Approve the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through July 31, 2020 in the amount(s) of \$4,681,250.75. *(On file in Administration Office)*

Motion; Second; YC FC BP LR KH AT NR

3. Approve the following District financial reports and submission to the Executive County Business Administrator. *(On file in Administration Office)*

Board Secretary's (A148) Report for the Month (s) of July 2020. Business Administrator / Board Secretary

Treasurer's (A149) Report for the Month(s) of July 2020. Business Administrator / Board Secretary

Motion; Second; YC FC BP LR KH AT NR

4. Approve the Report of Transfers submitted by the Business Administrator/Board Secretary for July 31, 2020 in the amount(s) of \$139,540.37. *(On file in Administration Office)*

Motion; Second; YC FC BP LR KH AT NR

5. BE IT RESOLVED, that the Florham Park Board of Education approves, that as of June 30, 2020 after reviewing the Business Administrators/Board Secretary's financial report, to the best of our knowledge no major account of fund has been over-expended in violation of N.J.A.C. 6:20-2.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the school year.

Motion; Second; YC FC BP LR KH AT NR

6. Whereas, on July 10, 2020 the State of New Jersey issued revised State Aid notices to Local Public School Districts and,

Whereas, The Florham Park Public School District was notified of a \$83,708.00 reduction in State Aid for the 2020/2021 fiscal year, and

Whereas, The Florham Park Public School District is required to review the adopted budget and plan for a corresponding reduction in expenditures, and

Whereas, The Florham Park Public School District has reviewed the adopted and plans to reduce the budget with the least impact of students and education,

Now, Therefore Be It Resolved that The Florham Park Board of Education make the following reduction to appropriations to the Fiscal Year 2020/2021 Adopted Budget:

●	75580	12-000-219-730	Equipment Child Study Team	\$14,333
●	75640	12-000-240-730	Equipment School Administration	\$39,000
●	75660	12-000-251-730	Equipment Central Administration	\$15,000
●	75700	12-000-251-730	Equipment Maintenance	<u>\$15,375</u>
				<u>\$83,708</u>

Motion; Second; BP FC YC LR KH AT NR

7. Approve cancelling the following outdated(stale) checks of the Treasurer's Account per the Treasurer of School Monies;

<u>Date</u>	<u>Check#</u>	<u>Amount</u>
06/28/2019	33783	\$ 252.49
06/28/2019	33843	1,770.00
06/28/2019	33846	540.00
06/28/2019	33851	500.00
06/28/2019	33856	720.21
06/28/2019	33859	99.00
06/28/2019	33861	2,000.00
06/28/2019	33869	1,167.90
06/28/2019	33877	772.48
06/28/2019	33880	66.30
09/17/2019	34157	20.72

Motion; Second; BP FC YC LR KH AT NR

8. Approve the Bartky HealthCare Center, LLC as a Clinical Services Provider for the 2020-2021FY at a rate of \$1,300.00 per evaluation.

Motion; Second; BP FC YC LR KH AT NR

9. Approve the Bayada Home Health Care Inc. as a Nursing Services Provider for the 2020-2021FY at the following rates;

RN	\$62.00/HR
LPN	\$52.00/HR

Motion; Second; BP FC YC LR KH AT NR

17. **Approve** contracting with Crossroads Pavement Maintenance, LLC for the following required maintenance items under ESC Morris County Cooperative/Educational Data Services Bid#9183.

- Briarwood School - Crack Fill and Seal Coating Playground \$ 7,970.00
- Brooklake School - Crack Fill, Seal Coat Playground and Walkway \$10,115.00

Motion; Second; BP FC YC LR KH AT NR

18. **Approve** reimbursing the following Intergrated PreSchool Tuition for the 2020/2021 School Year due to the special circumsatnce related to the Covid-19 Pandemic and the State of NJ Roadmap Back

5/15/20 Parents of Student L.G. Receipt#226 \$1,800.00

Motion; Second; BP FC YC LR KH AT NR

FACILITIES

TRANSPORTATION

K. OLD BUSINESS/NEW BUSINESS:

L. CORRESPONDENCE/COMMUNICATIONS:

M. ADJOURNMENT

Move to adjourn the meeting at ___p.m.