

## **FLORHAM PARK BOARD OF EDUCATION**

Public Work Session June 17, 2019

Board Conference Room

67-71 Ridgedale Avenue

### **MINUTES**

(Formal action may be taken)

#### **Public Work Session - 5:30pm**

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

#### **2018-2019 Board Goals**

- To fortify and strengthen the unification of the Board team with a focus on governance.
- Monitor the effectiveness of all of our instructional programs, including but not limited to Special Education, based on student achievement data.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals and meet the long-range facilities and curricular needs.
- Support effective and transparent communication with the community to develop an engaged, connected community, and a growing environment of local organizations and businesses.

#### **2018-2019 District Goals**

- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- Continue to provide for the emotional well being and support for our students. (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community. (Supports Strategic Plan Goal 4)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)

**A. CALL TO ORDER:**

**B. ROLL CALL:**

<b>BOARD MEMBER</b>	<b>PRESENT</b>	<b>ABSENT</b>
Mr. Perillo (Brian)	X	
Ms. Crimi (Fabienne)	X	
Ms. Cali (Yvonne)	X	
Ms. Rozek(Linda)	X	
Ms. Heinold (Kristina)	X	
Ms. Thomas (Alita)	X	
Mr. Ritrivi (Nicholas)	X	

**C. FLAG SALUTE:**

**D. SUNSHINE STATEMENT:**

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

**E. WORK SESSION UPDATES**

● **STEAM Teacher Recognition**

- We recognized the teachers for the first year of a highly successful STEAM program and the 2nd year at RMS with the STEM lab. The teacher took themselves out of their comfort zone and took big risks to try new programs and learn with the students. The teachers spent countless hours preparing for the new classes, which paid off with the students excitement. We are confident that with their efforts the students are more prepared with 21st Century learning.
  - Tracy Lawton - Briarwood STEAM and art teacher
  - Emma Harvey - Brooklake STEAM and art teacher
  - Joe LaValle - Ridgedale STEM lab teacher
  - RJ Russo - Ridgedale Computers and technology teacher
  - Nick Esposito - Ridgedale Computers and robotics teacher
    - Nick created the structure for the K-8 program and wrote the curriculum. Nick was the vital piece in creating such a successful program.
- We also recognized the key players in making the full implementation in just two years. Whether it was support, finances, or scheduling, everyone had a part in the successful implementation of the STEAM program.
  - Florham Park Board of Education
  - Florham Park PTA
  - Dr. Melissa Varly, Superintendent

- John Csatlos, Business Administrator
- Principals
  - Peter Christ, Ridgedale principal
  - Dr. Steven Caponegro, Brooklake principal
  - Sherri Glaab, Briarwood principal
- Jason Erdreich, NJTEEA
- **3 Year Technology Plan**
  - The technology plan is updated every year. It creates the vision and plan for accomplishing short and long term goals.
- **Summer Curriculum writing update**
  - We are updating the following curriculum:
    - ELA K-8
    - Math K-5
    - LLD
    - Disabled Classrooms
    - Social Emotional Learning
    - Social Studies
    - Financial Literacy
- **Teacher's Curriculum Council**
  - Michaela Harris - ELA
  - Sarah Montasr - LLD
  - Roseann Franklin - ELA
  - Wendy Tedesco - ELA & Math
  - Kevin Crosetto - ELA
  - Jane Stumpf - ELA
- **Summer Curriculum Writers**
  - Karen Stein - Social Emotional Learning
  - Kathleen Cogan - Social Emotional Learning
  - Cindy Regan - Social Emotional Learning
  - Katy Smoot - Social Studies
  - Beth Karl - Financial Literacy
- **Social Studies Update**
  - Katy Smoot placed specific Holocaust lessons and Amistad lessons into the curriculum. They were in the curriculum but we were able to add more resources and connect the ELA interactive read alouds into the social studies classroom.
- **Math Update**
  - We are recommending implementing Do the Math intervention program for next year K-8. The pilot was successful and the students showed significant growth. The teachers felt that it was easy to follow and provided manipulatives with every lesson for the student to understand the math concepts.

- We are currently in our 5th year where we reevaluate the textbooks. We are recommending to continue with the Math in Focus program due to increases in our math scores throughout the district.

- **ELA Update**

Teachers have continued to teach their final reading and writing units up until the last week of school. During the last week of school they will teach into the summer reading assignment.

The LLI intervention program serviced 125 general education students at Briarwood, Brooklake, and Ridgedale's general and special education population. In February of 2018 the supervisors and principals collaborated to recreate the schedule to offer LLI in the morning to students with IEPs. The data shows that this intervention has helped create stronger growth in students and we extend our gratitude to the special education teachers who learned the program and made this possible. In addition during the 2018-19 school year the BSI teacher and Kindergarten team worked closely with the ELA supervisor to introduce LLI to Kindergarten and it has been helpful in servicing students and identifying those in need of greater support.

#### **F. PUBLIC COMMENT-AGENDA ITEMS**

(Petitioners who have requested to speak during the public comment portion of the meeting will be allotted three (3) minutes.) There was no public comment at this time.

#### **G. CURRICULUM**

**Upon recommendation of the Superintendent, move to:**

1. **Be It Resolved**, that the board accepts and approves the Superintendent's current to date bullying report.

Motion;                      Second;                      BP      FC      YC      LR      KH      AT      NR

2. **Be It Resolved**, that the board accepts and approves the Florham Park Future Ready Plan 2018 - 2023.

Motion;                      Second;                      BP      FC      YC      LR      KH      AT      NR

3. **Be It Resolved**, that the board accepts and approves utilizing Do the Math for the Florham Park's math intervention program.

Motion;                      Second;                      BP      FC      YC      LR      KH      AT      NR

4. **Be It Resolved**, that the board accepts and approves the Social Studies Curriculum.

Motion;                      Second;                      BP      FC      YC      LR      KH      AT      NR

5. **Be It Resolved**, that the board accepts and approved to continue to use Math in Focus, grades K-5.

Motion; Second; BP FC YC LR KH AT NR

Discussion: All items were reviewed and will remain on JUNE 24, 2019 agenda for approval.

6. **Be It Resolved**, that the board accepts and approves the 2019-2022 Comprehensive Equity [Plan](#).

Motion; NR Second; AT 7 yes, 0 no

#### H. **OLD BUSINESS/NEW BUSINESS:**

##### **Personnel**

1. Accept with regret, the resignation of Ms. Julia Gross, Teacher French, received June 14, 2019 and effective August 13, 2019.

Motion; NR Second; AT 7 yes, 0 no

2. Authorize the Superintendent of Schools to immediately post and advertise for the following positions
- i. Teacher of French

Motion; NR Second; AT 7 yes, 0 no

#### I. **CORRESPONDENCE/COMMUNICATIONS:**

J. **PUBLIC COMMENT-OPEN:** Mr. Perruso, FPEA President and Mrs. Hausmann, FPEA President presented information to the board regarding some members unhappiness with a FY20 Assignment and the moving of classrooms. Most notably was the lack of communication and late notification. The union was seeking to eliminate the class movement or time/compensation to move. Various district administrators presented reasoning for movement at Briarwood. Board members share their thoughts.

Dr. Varely and Mr. Csatlós will review all information tomorrow and communicate a course of action.

Mr. Ritrivi stated the board had a need to adjourn to an executive session to discuss two personnel matters. The motion was seconded by Ms. Thomas.

The public session reconvened at 7:21 p.m.

**K. ADJOURNMENT**

Motion by Ms. Crimi to adjourn the public work session at 7:22 p.m. The motion received a second from Ms. Thomas and was passed by unanimous consent.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "John Csatos".

John Csatos  
Business Administrator/Board Secretary