

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, February 25, 2019

Ridgedale Middle School Auditorium

67-71 Ridgedale Avenue

AGENDA

(Formal action will be taken on the following)

Executive Session 6:30pm

Public Session 7:00pm

Mission Statement The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

2018-2019 Board Goals

- To fortify and strengthen the unification of the Board team with a focus on governance.
- Monitor the effectiveness of all of our instructional programs, including but not limited to Special Education, based on student achievement data.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals and meet the long-range facilities and curricular needs.
- Support effective and transparent communication with the community to develop an engaged, connected community, and a growing environment of local organizations and businesses.

2018-2019 District Goals

- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- Continue to provide for the emotional well being and support for our students. (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community. (Supports Strategic Plan Goal 4)
- To create a learning environment that maximizes student access to 21st Century Tools. (Supports Strategic Plan Goal 3)

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Ms. Crimi (Fabienne)		
Ms. Cali (Yvonne)		
Ms. Rozek(Linda)		
Mr. Shanley (Skip)		
Ms. Heinold (Kristina)		
Ms. Thomas (Alita)		
Mr. Ritrivi (Nicholas)		

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Motion; Second; FC YC LR SS KH AT NR

D. RECONVENE PUBLIC SESSION

Motion by _____ to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at _____p.m. Said motion was seconded by _____.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

5. Approve the first reading of the following Policy:

- A. Policy 2415.06 - Unsafe School Choice Option
- B. Policy 2610 - Educational Program Evaluation
- C. Policy 5330.04 - Administering an Opioid Antidote
- D. Policy 5612 - Assaults on District Board of Education Members or Employees
- E. Policy 5613 - Removal of Students for Assaults with Weapons Offenses
- F. Policy 5756 - Transgender Students

Motion; Second; FC YC LR SS KH AT NR

6. Approve the first reading of the following Regulation:

- A. R2460.8 - Special Education - Free and Appropriate Public Education
- B. R5330.04 - Administering an Opioid Antidote
- C. R5530 - Substance Abuse
- D. R5611 - Removal Of Students for Firearms Offenses
- E. R5612 - Assaults on District Board of Education Members or Employees
- F. R5613 - Removal of Students for Assaults with Weapons Offenses

Motion; Second; FC YC LR SS KH AT NR

7. Approve the following job description for the FY19. (On file in Administration Offices)

- A. Director of Special Services Job Description
- B. Read Across Brooklake Job Description

Motion; Second; FC YC LR SS KH AT NR

PERSONNEL

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Appointments/Resignations

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Chonowski, Jane	Retirement	BWD	Teacher / SED.001.RRM.07	1.00	MA / Step 21	\$95,460.00	11-213-100-101	6/30/19	6/30/19
B	Desai, Vishakha	Appointment	BKL	Gr. 4 Teacher / SED.001.RRM.03 (Replacing MD)	.70	BA / 1	\$51,605.00	11-213-100-101	9/3/19	11/3/19
C	Esposito, Cinthya	Resignation	RMS	Staff Assistant / SED.999.CLA.10	.75	Step 2	\$14,443.63	11-213-100-106	12/21/18	12/21/18
B	Letchinger, David	Appointment	BKL	Home Instructors	N/A	\$40 / hr	N/A	11-150-100-101	2/25/19	6/30/19
B	Zurbach, Alexis	Appointment	BKL	Gr. 3 Teacher / SED.001.RRM.10 (Replacing JD)	1.00	MA / Step 3	\$59,505.00	11-213-100-101	9/3/19	11/14/19

B. Leave of Absence

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Bernstein, Cheryl	Family Illness Leave	BKL	Guidance / SSP.001.GUI.03	1.00	MA+30 / 18	\$87,110.00	11-000-218-104	2/11/19	2/14/19
B	Ocejo, Lauren	Maternity Leave	BWD	Teacher / SED.001.RRM.12	1.00	BA / 7	\$56,450.00	11-213-100-101	6/3/19	12/1/19
C	Pizzano, Judith	Medical Leave	BKL	Staff Assistant / SED.999.CLA.15	0.75	Step 9	\$17,193.51	11-213-100-106	2/19/19	3/12/19

C. College Student Placements:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
F	Colton, Lauren	Field Experience	BKL	FDU: Gr. 3 - (Alcuri)	N/A	N/A	N/A	N/A	4/1/19	5/10/19

D. Revisions

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
C	Costa, Kathleen	Appointment	BWD	Staff Assistant / SED.999.CLA.06	0.75	Step 1	\$14,010.86	11-000-217-100	2/19/19	6/30/19
C	Homyak, Wanda	Appointment	BWD	Staff Assistant / SED.999.CLA.35	0.75	Step 1	\$14,010.86	11-000-217-100	3/4/19	6/30/19

Motion; Second; FC YC LR SS KH AT NR

2. Approve the following positions for the 2019 Extended School Year Program (ESY19):

As performed annually, below is the proposal for Child Study Team Summer Hours 2019, as well as the Extended School Year 2019 Positions that will need to be budgeted, approved by the BOE, and posted. This proposal is based upon anticipated Child Study Team activities over the summer, as well as anticipated student enrollment in the Extended-School Year program.

Summer 2019 Child Study Team Positions

It is anticipated that the CST will require the following summer allotment to meet NJAC 6A:14 requirements and to coordinate and prepare for the 2019-2020 school year. These hours will be used as required for evaluations, IEP meetings, program evaluations, case management, and school and parent meetings, etc.

POSITION:	TOTAL MAXIMUM HOURS:
A. LDT-C	60 hours
B. Psychologist	60 hours
C. Social Worker	30 hours
D. Speech-Language Therapist	30 hours
E. District Behaviorist	15 hours
F. Teacher(s) to attend IEP meetings	30 hours

Extended School Year 2019 Teacher and Staff Assistant Positions

In order to meet the needs of the students anticipated to qualify for the Extended School Year program through their IEP, it's anticipated that the staff positions will be needed. Hours are based upon a 25-day ESY program.

POSITION:	TOTAL MAXIMUM HOURS:
A. Teacher(s)	112.5 hours
B. Teacher(s)	75 hours
C. Staff Assistant(s)	138 hours (AM/PM bus for specified students)
D. Staff Assistant(s)	100 hours
E. Staff Assistant(s)	75 hours
F. Speech-Language Therapist(s)	110 hours
G. Speech-Language Therapist (OoD)	30 hours
H. Occupational Therapist	112.5 hours
I. Physical Therapist	40 hours
J. Nurse for 25 day	112.5 hours
K. Behaviorist	75 hours

Extended School Year 2019 Bus Aide Positions

In order to meet the transportation needs of the district's students who attend an Out-of-District Extended School Year program, it is anticipated that the following staff positions will need to be posted:

POSITION:	TOTAL MAXIMUM HOURS:
A. Bus Aides	180 hours (30 days up to 6.0 hours a day)

Anti-Bullying Coordinator/Guidance

In order to meet the needs of district HIB concerns.

POSITION:	TOTAL MAXIMUM HOURS:
B. Anti-Bullying Coordinator	50 hours
Motion;	Second;
FC	YC
LR	SS
KH	AT
NR	

CURRICULUM

Upon recommendation of the Superintendent, move to:

- Be It Resolved**, that the board accepts and approved the Superintendent's current to date bullying report.

Motion;	Second;	FC	YC	LR	SS	KH	AT	NR
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- Be It Resolved**, that the board accepts and approved to pilot Do The Math Intervention program by Marilyn Burns.

Motion;	Second;	FC	YC	LR	SS	KH	AT	NR
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FINANCE

- Professional Development/Travel:**

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Full Name	Notes to Administrator	Admin. Approval Date
5/15 - 5/17/2019	Varley, Melissa	NJASA/NJAPSA Spring Leadership Conference-Atlantic City, NJ-Est. \$700.00	02/04/2019
7/16 - 7/17/2019	Caponegro, Steve	NJPSA School Leadership Program- NJL2L Mentor Training, Monroe Township, \$75 Fees + Mileage	2/4/19
3/1/2019	Pompei, Lori	NJASA Women's Leadership-Westwood, NJ-\$60 Fees + Mileage	2/21/19
3/1/2019	Van Way, Lisa	NJASA Women's Leadership-Westwood, NJ-\$60 Fees + Mileage	2/21/19

2. **Approve** ratification of a labor agreement between the Florham Park Board of Education and the Florham Park Transportation Drivers for the Years July 2017 - June 2020.

Motion; Second; FC YC LR SS KH AT NR

K. OLD BUSINESS/NEW BUSINESS:

L. CORRESPONDENCE/COMMUNICATIONS:

M. PUBLIC COMMENT-OPEN:

N. ADJOURNMENT

Move to adjourn the meeting at ___p.m.