

Personnel/Policy Committee
 Agenda
 6:30PM
 May 21st, 2018

Attendance: Melissa Varley, Alita Thomas, Charles Shanley Not in attendance: Yvonne Cali

POLICY

Upon recommendation of the Superintendent, move to:

1. **Approve** the minutes of the April 24, 2018 Regular Board Meeting.
 Motion; Second; FC YC LR SS KH AT NR
2. **Approve** the minutes of the April 24, 2018 Regular Board Meeting Executive Session.
 Motion; Second; FC YC LR SS KH AT NR
3. Approve the minutes of the April 30, 2018 Special Board Meeting.
 Motion; Second; FC YC LR SS KH AT NR
4. **Approve** the minutes of the May 21, 2018 Curriculum Work Session Meeting.
 Motion; Second; FC YC LR SS KH AT NR
5. **Approve** the minutes of the May 21, 2018 Curriculum Work Session Meeting Executive Session.
 Motion; Second; FC YC LR SS KH AT NR

6. **Approve** the following fundraisers for the 2017-2018 school year:

Fundraiser	School	Organization/Staff Member	Dates
Sale of DVDs of Dance/Graduation	RMS	FP PTA 8th Grade Dance	6/7/18 - 6/22/18
Fun Fair (3rd Annual)	DIST	Florham Park PTA	6/2/18 - 6/9/18

Motion; Second; FC YC LR SS KH AT NR

7. **Approve** the second reading of the following policies and regulations:

- 1550 Equal Employment / Anti-Discrimination
- 1550R Equal Employment / Anti-Discrimination

Dr. Varley discussed that these policies are standard. More policies have come out needing revisions but, they are being reviewed by the principals.

PERSONNEL:

1. **Upon recommendation of the Superintendent, move to approve the following Personnel Items:**

A. Appointments/Resignations:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Abbott, Rebecca	Appoint		ESY Aide			3hrs/day		7/5/18	8/8/18

C	Alessio, Karen	Appoint		ESY Bus Aide					7/5/18	8/8/18
C	Andrade, Luciana	Appoint		ESY Aide			4hrs/day		7/5/18	8/8/18
B	Belluzzi, Lisa	Appoint		ESY Teacher			4.5hrs/day		7/5/18	8/8/18
B	Belluzzi, Lisa	Appoint	RMS	Per Diem Substitute					5/21/18	6/30/18
B	Bernstein, Cheryl	Appoint		Summer Hours Guidance/504/HIB (Up to 50 Hours)					7/5/18	8/8/18
C	Biedka, Rose	Appoint		ESY Aide			4hrs/day		7/5/18	8/8/18
B	Bregman, Lisa	Appoint		Gr. 6 Math Teacher / REG.001.MAT.04		MA/10	\$66,410		9/1/18	6/30/19
C	Brown, Magdalena	Appoint		ESY Substitute Aide					7/5/18	8/8/18
B	Burrows, David	Appoint		ESY Speech/Language			4hrs/day		7/5/18	8/8/18
B	Canales, Lauren	Appoint		ESY Teacher			3hrs/day		7/5/18	8/8/18
C	Caniglia, Francine	Appoint		ESY Aide			4hrs/day		7/5/18	8/8/18
D	Cannon, Charles	Rescind	DIST	Summer Custodian					5/10/18	
B	Carroll, Shannon	Appoint		ESY Teacher			3hrs/day		7/5/18	8/8/18
D	Chakraborty, Purnima	Appoint		ESY Sub Aide					7/5/18	8/8/18
C	Chichelo, Janice	Appoint		ESY Bus Aide					7/5/18	8/8/18
C	Christ, Veronica	Appoint	BWD	P/T Staff Assistant (PM) / SED.999.LTR.01		N/A / 1	14.88/hr			
B	Cicarelli, Gina	Appoint		ESY Physical Therapy			4hrs/day		7/5/18	8/8/18
B	Cody, Erin	Appoint	RMS	Visual Arts Teacher / REG.001.ART.02		MA/9	\$64,820		9/1/18	6/30/19
D	Cogan, Kathleen	Appoint		ESY Sub Teacher					7/5/18	8/8/18
C	D'Ambola, Nicole	Appoint		ESY Aide			3hrs/day		7/5/18	8/8/18
C	Davis, Jackie	Appoint		ESY Aide			5hrs/day		7/5/18	8/8/18
B	Delaney, Ashley	Appoint		ESY Teacher			4.5hrs/day		7/5/18	8/8/18
D	Dillon, Melissa	Appoint		ESY Sub Teacher					7/5/18	8/8/18
B	Fano, Rebecca	Appoint		ESY Teacher			4hrs/day		7/5/18	8/8/18
C	Fitzgerald, Diana	Appoint		ESY Aide			4hrs/day		7/5/18	8/8/18
D	Foster, Robert	Appoint		ESY Sub Teacher					7/5/18	8/8/18
D	Gatti, Jessica	Appoint		ESY Sub Teacher					7/5/18	8/8/18
C	Ginsberg, Audrey	Appoint		ESY Aide			4hrs/day		7/5/18	8/8/18
C	Glynn, Debi	Appoint		ESY Aide			3hrs/day		7/5/18	8/8/18
C	Guerin, Linda	Appoint		ESY Sub Bus Aide					7/5/18	8/8/18
B	Harris, Machaela	Appoint		ESY Teacher			4.5hrs/day		7/5/18	8/8/18
C	Harris, Yolanda	Rescind	BWD	Part Time Staff Assistant					5/4/18	
B	Kentner, Marian	Appoint		ESY Nurse			4hrs/day		7/5/18	8/8/18
B	Klymko, Lindsay	Appoint		ESY Teacher			4.5hrs/day		7/5/18	8/8/18
B	Letchinger, David	Appoint	BLK	Gr. 5 Math/Science Teacher / REG.001.K25.29		MA/4	\$58,940		9/1/18	6/30/19
B	Manger, Danielle	Appoint		ESY Occupational Therapy			4hrs/day		7/5/18	8/8/18
D	Munzer, Jennifer	Appoint		ESY Sub Teacher					7/5/18	8/8/18
B	Murray, Charles	Appoint		ESY Teacher			4.5hrs/day		7/5/18	8/8/18
B	Paliano, Lauren	Appoint		ESY Teacher (M-Th)			4hrs/day		7/5/18	8/8/18
C	Pasquarosa, Marlana	Appoint		ESY Aide			4hrs/day		7/5/18	8/8/18
C	Pearl, Bruce	Appoint		ESY Bus Aide					7/5/18	8/8/18

B	Perez, Jennifer	Appoint		ESY Behaviorist			3hrs/day		7/5/18	8/8/18
C	Richelieu, Dana	Appoint		ESY Aide			3hrs/day		7/5/18	8/8/18
D	Roberts, Kerin	Appoint		ESY Sub Teacher					7/5/18	8/8/18
C	Roma, Sharon	Appoint		ESY Aide			4.5hrs/day		7/5/18	8/8/18
D	Scott, Paige	Appoint		ESY Sub Teacher					7/5/18	8/8/18
C	Sejdija, Mizacete	Appoint		ESY Aide			3.5hrs/day		7/5/18	8/8/18
B	Smoot, Katy	Appoint	RMS	Gr. 8 Social Studies / REG.001.TSS.01		MA/11	\$67,975		9/1/18	6/30/19
C	Stumpf, Jane	Appoint		ESY Aide			4hrs/day		7/5/18	8/8/18
D	Takla, Nicole	Apoin		ESY Sub Nurse					7/5/18	8/8/18
C	Tarnacki, Mary	Appoint	RMS	P/T Staff Assistant (PM) / SED.001.RRM.15		BA / 2	\$15.36/hr			
C	Taylor, Janet	Appoint		ESY Bus Aide					7/5/18	8/8/18
C	Terhune, Maureen	Appoint		ESY Bus Aide					7/5/18	8/8/18
B	Thomas, Shannon	Appoint		ESY Teacher			3hrs/day		7/5/18	8/8/18
C	Tierney, Kaitlyn	Appoint		ESY Aide			4hrs/day		7/5/18	8/8/18
D	Visaggio, Carrie	Appoint		ESU Sub Aide					7/5/18	8/8/18
B	Vitiello, Janice	Appoint		ESY Teacher			4.5hrs/day		7/5/18	8/8/18
C	Zipeto, Mona	Appoint		ESY Aide			4hrs/day		7/5/18	8/8/18
D	Zuckerman, Linda	Appoint		ESY Sub Nurse					7/5/18	8/8/18

Discussion ensued regarding the new hires for next year. All the new hires bring great strengths. One teacher has math in focus, the other reader's writer's workshop experience. Dr. Varley discussed the excitement regarding the STEM/STEAM initiative for next year.

B. Leave of Absences:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Calafati, Christine	Dock/Unpaid	BWD	Teacher					6/11/18	6/15/18
B	Erickson, Lauren	Maternity Leave	BKL	CST- School Psychologist					10/19/18	

C. College Student Placements:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
F	Mellring, Veronica	Student Teaching	BWD	Mrs. Newman (Gr. K) 9/4-12/21(2 days/wk) and 1/21-5/3 (5 days/wk)					9/4/18	5/3/19
F	Wagner, Kaitlynn	Student Teaching	BKL	Clinical Experience and Practice with Mrs. Gina Enderle					9/1/18	6/21/19

D. Transfers/Assignments:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Bregman, Lisa	Transfer	RMS to BKL	Teacher / REG.001.K25.26						
B	Harvey, Emma	Transfer	RMS to BLK	Teacher / REG.001.ART.02				11-120	9/4/2018	
B	Karl, Beth	Transfer	BLK to RMS	Teacher / REG.001.MAT.04				11-130	9/4/2018	
B	Lawton, Tracy	Transfer	BKL to BWD	Teacher / REG.001/ART.01				11-120	9/4/2018	
B	Murray, Charles	Transfer	BLK to RMS	Teacher / SED.001.RRM.14				11-213	9/4/2018	
B	Perruso, Christopher	Transfer	BLK to RMS	Teacher / REG.001.SCI.04				11-130	9/4/2018	
B	Rellah, Farrah	Transfer	BLK to BWD	Teacher / REG.001.K25.06				11-120	9/4/2018	

Motion; Second; FC YC LR SS KH AT NR

There was a discussion regarding the contract for Pepe-Ahearn associates. Dr. Varley discussed the concern of some issues that have been coming up. MAhearn has been handling these issues swiftly.