

FLORHAM PARK BOARD OF EDUCATION
Special Public Meeting, July 29, 2015
Board of Education Conference Room
67-71 Ridgedale Avenue

MINUTES
8:00 p.m.

Mission Statement: We are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Core Content Curriculum Standards, which guide our academic instruction.

Assistance for persons with disabilities: for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

A.SUNSHINE STATEMENT: - In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Morristown Daily Record. In addition, notices were posted at the Municipal Clerk's Office, Public Library, District Schools, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

B.CALL TO ORDER:

C. FLAG SALUTE:

D. ROLL CALL:

BOARD MEMBER	PRESENT	ABSENT
Mrs. Thomas (Alita)		X
Mrs. Heinold (Kristina)	X	
Ms. Haynes (Marianne)	X	
Mrs. Michalowski (Linda)	X	
Mr. Gaffney (John)	X	
Dr. Carollo (John)	X	
Mr. DeCoursey (Kevin)	X	

In attendance; Members of the FPEA, S. Capone, journalist and the general public

E. PUBLIC COMMENT:

There were no public comments.

F. RESOLUTION:

1. **WHEREAS**, the Florham Park Board of Education and the Florham Park Education Association agreed to enter into fact finding and PERC appointed a fact finder on Nov. 2, 2014, and

WHEREAS, both parties participated and presented their cases to the fact finder on May 14, 2015, and

WHEREAS, the fact finder has issued the fact finders report on July 17, 2015 and

WHEREAS, after adoption of the Doctrine of Necessity at the open public meeting held on July 20, 2015 all elected members of the Florham Park Board of Education have reviewed the report,

NOW, THEREFORE BE IT RESOLVED, that the Florham Park Board of Education accept the State of New Jersey PERC Fact Finder's Report and Recommendations, dated July 17, 2015, relating to PERC Docket No. FF-2015-015, "In the Matter of the Fact Finding Between Florham Park Board of Education And Florham Park Education Association," as attached.

Discussion: Mr. Gaffney stated the report will be on the district website tomorrow and distributed to various public posting places.

Motion; KD Second; JC

5 yes, 1 abstain (KH)

G. OLD/NEW BUSINESS:

Mr. DeCoursey made a motion to approve the second reading of Policy/Bylaw 9322 – "Public and Executive Sessions". The motion received a second from Mrs. Haynes.

Discussion; Dr. Varley explained the policy guides the structure and content of the board meetings public session participation and executive sessions.

Motion; KD Second; MH

6 yes. 0 no

Mrs. Heinold made a motion to approve the "EQUIVALENCY APPLICATION N.J.A.C. 6A:5" as required by the State of New Jersey Department of Education. The motion received a second from Dr. Carollo.

Motion; KH Second; JC

6 yes, 0 no

Mrs. Haynes made a motion to approve the cancellation of the Regular Board of Education Meeting on August 17, 2015 and rescheduling of the meeting for Monday, August 24, 2015. The motion received a second from Mrs. Michalowski.

Motion; MH Second; LM

6 yes, 0 no

G. EXECUTIVE SESSION:

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel hires, renewals, non-renewals and tenure, negotiations FPBOE/FPEA, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Motion; JG Second; JC

6 yes, 0 no

Motion by Mrs. Haynes to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Special Meeting at 8:15 p.m. Said motion was seconded by Mrs. Heinold.

Mr. DeCoursey read the following press release to be issued tomorrow along with fact-finding report.

PRESS RELEASE

On Friday, July 17, 2015, the Florham Park Board of Education ("Board") received the report from the independent, State-appointed fact-finder regarding the teacher negotiations. The Board has reviewed the report and has accepted the independent fact-finder's report at a Special Public Board Meeting on July 29, 2015.

We believe that the report provides for a fair settlement and we ask that the Florham Park Education Association ("Teachers' Association") also approve and accept the fact-finder's report, so we can settle the negotiations now and move forward.

The fact-finder's report was based on the data and evidence presented by both sides at a fact-finding hearing held on May 14, 2015. The fact-finder's job is to evaluate the data and provide a recommendation for a fair settlement. Both the Board and the Teachers' Association approved the independent State-appointed fact-finder before the process started.

If both parties accept the report, then the contract will be settled. The Board on July 29, 2015 has accepted the report and if the Teachers' Association does not accept the report within 20 days of its issuance, the Public Employment Relations Commission will appoint a super- conciliator to further assist the parties. There is no set time limit to reach an agreement in super- conciliation.

Again, to bring closure to these negotiations and to settle the teachers' contract, the Board has accepted the independent fact-finder's report and encourages the Teachers' Association to do the same.

I. ADJOURNMENT:

Motion by Mrs. Michalowski and seconded by Mrs. Haynes to adjourn the July 29, 2015 meeting of the Florham Park Board of Education at 8:22 pm.

Motion: KD

Seconded: JG

6 yes, 0 no

Respectfully Submitted,



Mr. John Csallies
Business Administrator/Board Secretary