

FLORHAM PARK BOARD OF EDUCATION

Special Public Meeting, October 30, 2014

Board of Education Conference Room

67-71 Ridgedale Avenue

MINUTES

7:30 p.m.

(Formal action will be taken on the following)

Mission Statement: We are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Core Content Curriculum Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

A.SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., adequate notification of this meeting has been provided by advertising in the Morristown Daily Record. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

B.CALL TO ORDER

C.FLAG SALUTE

D.ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Mrs. Tobias (Joanne)	X	
Mr. Montuore (Patrick)	X	
Mr. Gaffney (John)	X	
Mrs. Michalowski (Linda)		X
Mrs. Haynes (Marianne)	X	
Dr. Carollo (John)	X	
Mr. DeCoursey (Kevin)	X	

In attendance: Administrators, members of the FPEA and members of the general public

E. SUPERINTENDENT’S REPORT – Mr. Rubano stated that he would hold his report until after the resolutions.

Mr. DeCoursey asked for a motion to convene an executive session. The motion was made by Mr. Gaffney and seconded by Mr. Montuore.

Motion; JG Second; PM 6 yes, 0 no
A comment from the general public ensued as to the purpose; Mr. DeCoursey replied an legal matter and personnel. District counsel added a legal HIB hearing.

Motion by Mrs. Haynes to adjourn the Executive Session for the purposes of negotiations, legal issues, and personnel issues and reconvene the Regular Meeting at 8:15p.m. Said motion was seconded by Mrs. Tobias.

Motion; MH Second; JT 6 yes, 0 no

F. PUBLIC COMMENT

(Petitioners who have requested to speak during the public comment portion of the meeting will be allotted three (3) minutes.) Mr. DeCoursey recognized Mrs. Casola, however she was no longer in attendance.

G. RESOLUTIONS:

Upon the recommendation of the superintendent;

Dr. Carollo motioned that all resolutions be **tabled** this evening. The motion received a second from Mrs. Tobias.

Motion; JC Second; JT 6 yes, 0 no

1. **Approve**, ratification of the memorandum of agreement(s) dated December 16, 2013 and October 22, 2014 w/accompanying salary guides between the Florham Park Board of Education and the Florham Park Board of Education for the period 7/1/13 – 6/30/17.
Motion; Second; JT JG MH LM PM JC KD
2. **Approve**, the contract for employee medical benefits with Horizon Blue Cross Blue Shield of New Jersey for the period January 1, 2015-December 31, 2015.

Motion; Second; JT JG MH LM PM JC KD

3. **Be It Resolved**, that
 - The Florham Park Board of Education, of Morris County hereby resolves to terminate its participation in the program (Medical Plan Coverage) thereby canceling coverage provided by the State Health Benefits Program and/or School Employees’ Health Benefits Program (N.J.S.A. 52:14-17.25 et. seq.) for all of its active and retired employees.
 - We shall notify all active employees of the date of their termination of coverage under the program.

- We understand that the Division of Pensions and Benefits will notify retired employees of the cancellation of their coverage.
- We understand that all COBRA participants will be notified by the Division of Pensions and Benefits and advised to contact our office concerning a possible alternative health, prescription drug, and dental insurance plan.
- We understand that this resolution shall take effect the first of the month following a 60-day period beginning with the receipt

Motion; Second; JT JG MH LM PM JC KD

Discussion; Mr. Giacobbe, district counsel stated that the district and the FPEA have reached a settlement on all terms and guides. The terms and guides were presented to the union general membership and were given two days to ratify as part of the terms of the agreement. Mr. Lazzaro, the union legal counsel indicated that Mr. Gruenwald the FPEA President asked for more time to conduct voting and Mr. Gruenwald has been granted that extension. Mr. Gruenwald is to present the ratification vote at 9:00am on Monday, November 3, 2014. A special meeting will be called for that evening starting at 6:30pm.

Mr. Gaffney motioned to convene a second executive session. The motion received a second from Dr. Carollo.

Motion; JG Second; JC 6 yes, 0 no

Mr. Giacobbe stated the purpose was to discuss negotiations and HIB hearing conducted this evening. The board will take no action this evening.

ADJOURNMENT

Mr. Gaffney motioned to adjourn the meeting at 9:22 p.m. The motion received a second from Mrs. Tobias.

Motion; JG Second; JT 6 yes, 0 no

Respectfully Submitted,

John Csatló
Board Secretary