

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, June 16, 2014
Ridgedale Middle School Auditorium
67-71 Ridgedale Avenue

MINUTES

Mission Statement: We are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement, which results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Core Content Curriculum Standards which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

A.SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

B.CALL TO ORDER

C.FLAG SALUTE

D.ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Mrs. Tobias (Joanne)	X	
Mr. Gaffney (John)	X	
Mrs. Haynes (Marianne)	X	
Mrs. Michalowski (Linda)		X
Mr. Montuore (Patrick)	X	
Dr. Carollo (John)	X	
Mr. DeCoursey (Kevin)	X	

In attendance; District Administrators, FPEA members and members of the general public.

E.SUPERINTENDENT'S REPORT

- Mr. Rubano stated that the current district enrollment is 1,020 students.
- Mr. Rubano reported the following security drills were conducted in compliance with statute:
RMS: 5/15/14 Fire drill; 5/23/14 Shelter in Place
BK: 5/21/14 Shelter in Place; 5/29/14 Fire drill
BWD: 5/20/14 Fire drill; 5/21/14 Shelter in Place
- Mr. Rubano reported 7 incidents investigated in May 2014 with zero incidents being classified as bullying.
- Mr. Rubano reported that the window screens for Brooklake arrived early and were immediately installed by Mr. Infantolino and staff saving the district over \$4,000 based on quotations received. Parents applauded.
- Mr. Rubano stated that the district would be interviewing various firms this evening for the purpose of conducting a search for a new superintendent.
- Mr. Rubano reviewed the entire process for selecting a Briarwood Principal, including the overall total of 80 applicants and 19 interviews by the first round committee. Mr. Rubano stated the board would meet the two finalists this evening.
- Mr. Rubano stated that the district held Parent Workshops on the new math series for 2014/15. The grades K-4 workshop was held on 5/29 and was attended by 42 parents. The grades 5-8 workshop was held on 6/5 and attended by 75 parents.
- Mr. Rubano reminded all that graduation ceremonies are Monday 6/23 and a half day session on Tuesday 6/24.
- Work Family Connection representatives Mr. Michael Farr, Director and others stated the program has been celebrating its 25th anniversary all year long and wanted to thank the board for their support. There was a short video presentation and a student presentation made by Irona.....

F.PUBLIC COMMENT

(Petitioners who have requested to speak during the public comment portion of the meeting will be allotted three (3) minutes.)

Mr. Gruenwald, FPEA President asked why the process for principal selection changed from the previous one conducted this year. Mr. Rubano stated that the change was his and favored giving the PTA representative and FPEA representative the opportunity to see 19 applicants which represented a wide range of experiences and personalities.

G.COMMITTEE REPORTS

Policy- Dr. Carollo stated the committee had not met.

Curriculum- Mrs. Tobias stated that she attended various district curriculum meetings where the new math series, K report cards, surveys, teaching standards, DEAC and were discussed.

Personnel- Mr. Montuore stated that the committee met to discuss all personnel items on the agenda this evening as recommended by the superintendent.

Finance/Facility- Mr. Gaffney stated that the committee had not met, however a plan for any unspent appropriations or excess revenue was discussed. The district will continue to fund capital reserve to fund the local share of future projects.

Transportation – Mrs. Haynes stated the committee had not met. The district is approving actual costs to participants in joint agreements.

H.P.R.H.S Articulation- Mrs. Tobias stated that she attended a meeting where the Robotics Club was awarded \$10,000 from 3M. Mrs. Tobias provided Mrs. Wasserman with a contact at 3M for possible grants to support IA/Tech initiatives.

Dr. Carollo made a motion to approve all the resolutions on the agenda this evening by consent. The motion received a second from Mr. Montuore. There was no discussion.

Motion; JC Second; PM 6 yes, 0 no

H.RESOLUTION:

POLICY

Upon recommendation of the Superintendent, move to:

1. **Approve** the minutes of the May 19, 2014 Regular Board Meeting.
Motion; JC Second; JG (Doc. PL1)
6 yes, 0 no

2. **Approve** the minutes of the May 19, 2014 Regular Executive Session.
Motion; JC Second; JG (Doc. PL2)
6 yes, 0 no

3. **Approve** the second reading of:

5141.21 Management of Life-threatening Allergies in School and
Administration of Medicine

Motion; JC Second; JG 6 yes, 0 no

PERSONNEL

Upon recommendation of the Superintendent, move to:

1. Approve the following Personnel Items:

AGENDA DATE	SORT CODE	NAME	ACTION	LOCATION CODE	POSITION/UPC	FTE	DEGREE / STEP	SALARY	GAAP CODE	DATE EFFECTIVE	DATE TERMINATED
6/16/14	B	Bernstein, Cheryl	Additional compensation (summer)	DIST	Anti-Bullying Coordinator	1	Per diem rate		11-000-218-104	10 days	
6/16/14	B	DeFonte, Lisa	Longevity - 15 years	RMS	Math / REG.001.MAT.01	1		\$650.00	11-213-100-101	9/1/14	
6/16/14	B	Ford, Karen	Additional compensation (summer)	RMS	Guidance / SSP.001.GUI.01	1	Per diem rate		11-000-218-104	10 days	
6/16/14	B	Marchese, Vincent	Movement out guide	RMS	Comm Arts / REG.001.TLA.04	1	MA / 6	\$56,486.00	11-130-100-101	5/18/14	
6/16/14	B	Paulson, Sondra	Longevity - 15 years	RMS	Vocal Music / REG.001.TMC.02	1		\$650.00	11-213-100-101	9/1/14	
6/16/14	B	Rountree, Roberta	Retirement	RMS	Spec Ed / SED.001.LLD.02	1	MA / 21	\$92,086.00	11-204-100-101	6/30/15	
6/16/14	C	Minsky, Theodore	Appoint	BWD	Custodian Nights / OMP.999.CUS.10	0.392	6	\$17,065.00	11-000-262-100	9/1/14	
6/16/14	C	Clair, Theodore	Appoint	RMS	Custodian Nights / OMP.999.CUS.10	0.392	4	\$16,080.00	11-000-262-100	9/1/14	
6/16/14	C	Di Taccioni, John	Appoint	RMS	Custodian Nights / OMP.999.CUS.10	0.392	3	\$15,558.00	11-000-262-100	9/1/14	
6/16/14	C	Alessio, Karen	Appoint	DIST	ESY - Bus Aide		Per contract	5 hrs / day		7/1/14	8/8/14
6/16/14	C	Guerin, Joseph	Appoint	DIST	ESY - Bus Aide		Per contract	5 hrs / day		7/1/14	8/8/14
6/16/14	C	Pearl, Bruce	Appoint	DIST	ESY - Bus Aide		Per contract	5 hrs / day		7/1/14	8/8/14
6/16/14	C	Reimers, Mari	Appoint	DIST	ESY - Bus Aide		Per contract	5 hrs / day		7/1/14	8/8/14
6/16/14	C	Terhune, Maureen	Appoint	DIST	ESY - Bus Aide		Per contract	5 hrs / day		7/1/14	8/8/14
6/16/14	C	Tappen, Judy	Appoint	DIST	ESY - Bus Aide		Per contract	5 hrs / day		7/1/14	8/8/14
6/16/14	C	Taylor, Janet	Appoint	DIST	ESY - Bus Aide		Per contract	5 hrs / day		7/1/14	8/8/14
6/16/14	C	Chichelo, Janice	Appoint	DIST	ESY - Bus Aide sub		Per contract	5 hrs / day		7/1/14	8/8/14
6/16/14	D	Infantolino, Philip	Rescind appointment	DIST	Summer Custodian		Per contract	\$8.75 / hour	11-000-262-100	6/16/14	
6/16/14	D	Gaffney, Eamon	Rescind appointment	DIST	Summer Custodian		Per contract	\$8.75 / hour	11-000-262-100	7/1/14	8/29/14
6/16/14	D	Gaffney, Eamon	Appoint	DIST	Summer Maintenance / Painting		Per diem sub nurse	\$18.00 / hr	11-000-262-100	7/1/14	8/29/14
6/16/14	D	Lawson, LaNette	Add to 13/14 sub list & (ESY sub)	DIST	per diem sub nurse					6/16/14	8/8/14
6/16/14	D	Lawson, LaNette	Add to 14/15 sub list	DIST	per diem sub nurse					9/1/14	6/30/15
6/16/14	F	Angelone, Ann Marie	Student Teaching Placement	BWD	Kean, K (Rotella)		N/A	N/A		9/3/14	12/23/14
6/16/14	F	Reilly, Kimberly	Practicum / Internship	BK	Montclair State: Guidance		N/A	N/A		9/3/14	12/23/14

Motion; JC Second; JG

6 yes, 0 no

2. Approve 2014-2015 staff assignments and salaries for certificated and non-certificated staff.

(On file in the Board Office)

Motion; JC Second; JG

6 yes, 0 no

CURRICULUM

Upon recommendation of the Superintendent, move to:

1. **BE IT RESOLVED**, that the board accepts and approves the Superintendent's current to date bullying report.

Motion; JC Second; JG 6 yes, 0 no

2. **Approve** the following placements for the 2014-2015 School Year in accordance with Board Policy #5118, and contractual agreement between the Florham Park Board of Education and the Florham Park Educational Association:

F.C. and R.P.

Motion; JC Second; JG 6 yes, 0 no

3. **Approve** the Florham Park School District Professional Development Plan and the specific professional development plans for Ridgedale Middle School, Brooklake Elementary School, and Briarwood Elementary School for the 2014-2015 School Year. All plans to be kept on file in the Board of Education Office.

Motion; JC Second; JG 6 yes, 0 no

4. **Approve** the Florham Park Bilingual/ESL 3-Year Program Plan for SY2015-2017.

Motion; JC Second; JG 6 yes, 0 no

5. **Approve** the Florham Park Mentoring Plan for SY2015.

Motion; JC Second; JG 6 yes, 0 no

FINANCE

Upon recommendation of the Superintendent, move to:

1. **Approve** the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through April 30, 2014 in the amount of \$1,823,818.22.
(Doc. F1)

Motion; JC Second; JG 6 yes, 0 no

2. **Approve the following District financial reports:**

Board Secretary's (A148) Report for the Month(s) of April 2014. Business Administrator / Board Secretary (Doc. F2)

Treasurer's (A149) Report for the Month(s) of April 2014. Business Administrator / Board Secretary (Doc. F3)

Motion; JC Second; JG 6 yes, 0 no

3. **Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for April 30, 2014 in the amounts of \$ 66,168.10.

(Doc. F4)

Motion; JC Second; JG 6 yes, 0 no

4. **Professional Development/Travel:**

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board members' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Employee Full Name	Notes to Administrator	Administrator Approval Date
6/10/14	AGNELINO, MARIA	ELA PARCC training - BOEcost \$0.00 - email from S. Caponegro 5/16/14	21-May-14
6/10/14	FRANKLIN, ROSEANN	FEA ELA CCSS/PARCC Training for Gr.3-5 FP BOE Conference Room. \$0.00 Cost	21-May-14
6/10/14	HARRIS, MICHAELA	review of Grades 3-5 PARCC and CCSS requirements in Language Arts/Literacy. BOE cost \$0	5-Jun-14
6/10/14	IMMERSO, JENNIFER		21-May-14
6/10/14	KARL, BETH	ELA PARCC training - BOEcost \$0.00 - email from S. Caponegro 5/16/14	21-May-14
6/10/14	PERLEE, MARISSA	FEA ELA CCSS/PARCC Training for Gr.3-5 on June 10th in the FP BOE Conference Room. In-house/approx. cost \$0	21-May-14
6/10/14	REGAN, CYNTHIA	FEA ELA CCSS/PARCC Training for Gr.3-5	21-May-14
6/10/14	SILKENSEN, BRIAN	FEA - ELA Common Core/PARCC Training (Gr.3-5)	3-Jun-14
6/13/14	CIRELLI, CHRISTE	Assistive Technology training provided by Learning Ally's Mike Marotta in the BOE conference room.	3-Jun-14
6/13/14	DOLAN, LORI-JANE	Assistive Tech. Training. @ BOE Cost \$0	3-Jun-14
6/13/14	ORLANDO, YVONNE	In house training at Board Office - Assistive Technology Training \$0	3-Jun-14

Motion; JC Second; JG 6 yes, 0 no

5. **BE IT RESOLVED**, that the Florham Park Board of Education approve, that as of April 30, 2014 after reviewing the Business Administrators/Board Secretary's financial report, to the best of our knowledge no major account of fund has been over-expended in violation of N.J.A.C. 6:20-2.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the school year.

Motion; JC Second; JG 6 yes, 0 no

6. **BE IT RESOLVED**, that the Florham Park Board of Education approve the certification of the Business Administrator/Board Secretary that as of April 30, 2014 pursuant to N.J.A.C. 6:20-2A.10(d), no budgetary line item has been over-expended in violation of N.J.A.C. 6:20-2.10(b).

Motion; JC Second; JG 6 yes, 0 no

7. **Approve** a "Shared Services" Agreement for the FY15 with the ESC of Morris County and Educational Data Services Inc. for Bid/Purchasing Program at a cost not to exceed \$3,495.00.

Motion; JC Second; JG 6 yes, 0 no

8. **Approve** a contract with AJL Physical and Occupational Therapy to provide related services and evaluations, as needed, for the 2014-2015 School Year. (Contract on file in Board Office)

Motion; JC Second; JG 6 yes, 0 no

9. **Approve** the acceptance of IDEA & NCLB 2014-2015 funds and subsequent submission of grant program applications.

	<u>Local</u>	<u>Non Public</u>	<u>Total</u>
IDEA Basic	\$205,214	\$8,492	\$213,706
IDEA Preschool	\$8,300		\$8,300
NCLB	\$31,579	\$2,777	\$34,356

Motion; JC Second; JG 6 yes, 0 no

10. **Approve** the following vendors for various purchases of General Supplies/Materials and Contractor Services (time and materials) for the 2014-2015 school year under bids solicited and awarded by the ESC of Morris County Consortium and Educational Data Services, Inc., the Middlesex Regional ESC and Hunterdon County ESC

- General Supplies and Materials (Document on file in business office)
- Contractor Services (Time and Materials) (Document on file in Business Office)

Motion; JC Second; JG 6 yes, 0 no

11. **Approve** a shared service agreement for FY15 with the Educational Services Commission of Morris County to provide "Health and Environmental Safety Services".

Motion; JC Second; JG 6 yes, 0 no

12. **Approve** submission of the Certification of Implementation of Corrective Action Plan based on the 2012-2013 audit findings to the State of New Jersey.

Motion; JC Second; JG 6 yes, 0 no

13. **WHEREAS**, NJSA 18A:7F-41, NJAC 6A:23A-14.4 (a)(1) and NJAC 6A:23A-14.1 provide guidance and permit a Board of education to establish and/or deposit in to certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Florham Park Board of Education wishes to deposit anticipated current year surplus into the Capital Reserve Account at year end, and

WHEREAS, the Florham Park Board of Education has determined that approximately \$250,000.00 is available for such purpose of transfer;

NOW, THEREFORE, BE IT RESOLVED, by the Florham Park Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations, specifically

Capital Reserve (Not to exceed) \$550,000.00

Motion; JC Second; JG 6 yes, 0 no

14. **Approve** contracting with Stank Environmental LLC to provide IPM services for the 2014-2015 FY at a cost not to exceed \$3,708.00

Motion; JC Second; JG 6 yes, 0 no

15. **Approve** contracting with Sanray Construction, Inc. to remove, furnish and install new fire hydrant at Brooklake Elementary School per Borough request in the 2014-2015 FY at a cost not to exceed \$7,750.00, low responsive quote.

Motion; JC Second; JG 6 yes, 0 no

16. **Approve** the NCLB Title III Consortium Memorandum of Agreement between the Florham Park Board of Education and the Madison Board of Education.

Motion; JC Second; JG 6 yes, 0 no

17. **BE IT RESOLVED**, that for the purpose of submission to the SDA the following revision to the March 25, 2013 resolution be made:

BE IT RESOLVED, that the Florham Park Board of Education included in the 2013-2014 budget and requested approval for a Capital Reserve withdrawal in the amount of \$660,000.00 for the purpose of **Project# 1530-030-14-1001** Renovations of Gutters and Leaders at the Ridgedale Middle School.

Motion; JC Second; JG 6 yes, 0 no

18. **Approve** contracting with AutomatedLogic to provide routine preventative maintenance/technical assistance to district wide HVAC control systems for the 2014-2015 FY at a cost not to exceed \$5,350.00, and Labor Rate Schedule for any required maintenance and/or supplies for extinguishers. (Contract on file in Board Office)

Motion; JC Second; JG 6 yes, 0 no

19. **Approve** contracting with Protective Measures Security and Fire Systems, LLC to provide routine preventative maintenance/technical assistance to district wide Fire Alarm control systems for the 2014-2015 FY at a cost not to exceed \$6,896.00, and Labor Rate Schedule for any required maintenance. (Contract on file in Board Office)

Motion; JC Second; JG 6 yes, 0 no

20. **Approve** contracting with Jersey Elevator to provide routine preventative maintenance/technical assistance to elevators in Ridgedale Middle School and Brooklake Elementary School for the 2014-2015 FY at a cost not to exceed \$3,909.48, and Labor Rate Schedule for any required maintenance. (Contract on file in Board Office)

Motion; JC Second; JG 6 yes, 0 no

21. **Approve** contracting with Tri-State Folding Partitions, Inc. to provide routine preventative maintenance/technical assistance to partitions, backboards and bleachers in Ridgedale Middle School and Brooklake Elementary School for the 2014-2015 FY at a cost not to exceed \$1,800.00, and Labor Rate Schedule for any required maintenance.

Motion; JC Second; JG 6 yes, 0 no

22. **Approve** contracting with Weatherproofing Technologies, Inc. to furnish and install gutters and downspouts at Briarwood Elementary School per proposal#5024398 IFB-013-B under MRESC Coop#65 for the 2014-2015 FY at a cost not to exceed \$3,772.40.

Motion; JC Second; JG 6 yes, 0 no

23. **Approve** the renewal of the following professional software services/support and site licenses for the 2014/15 FY;

- | | |
|---|-------------|
| a. Systems 3000 (Personnel, Payroll and Finance) | \$16,582.00 |
| b. Schooldude.com (Facilities, Maintenance and Preventative Maintenance Direct) | \$ 2,731.20 |
| c. Frontline Technologies, inc.(AESOP Services) | \$ 5,617.50 |

Motion; JC Second; JG 6 yes, 0 no

FACILITIES

Upon recommendation of the Superintendent, move to:

1. **Approve** the following facility requests:

2013-2014 Facility Use-June			
92	No Idea Sports	BWD Gym	June-July 2014
93	Starting Five Basketball	RMS Gym	July-August 2014
94	Morris Magic Basketball	BKL Gym	June-July 2014
95	Morris Magic Basketball	RMS Gym	June-July 2014
96	New Jersey Panthers	RMS Gym	June 2014
97	Hanover In Training LLC	BKL Outdoors	July 2014
98	Jerry Gibson Theater	RMS (various rms)	June-August 2014

Motion; JC Second; JG 6 yes, 0 no

2. **Approve** the submission of an "application for dual Use of Educational Space for the 2014-2015 School Year;

- a. Ridgedale Middle School – Room 17 "Art". This room is to be used for the Middle School Art Program and Resource Room Program

Motion; JC Second; JG 6 yes, 0 no

3. **Approve** the facility use request of Halo For Angels, Inc. for Enrichment Just for Fun Fundraisers at Brooklake Elementary School for the period June 25,26 and 27, 2014; August 11-22, 2014; BLK Art Room and Gymnasium. Fee to be determined.

Motion; JC Second; JG 6 yes, 0 no

TRANSPORTATION

Upon recommendation of the Superintendent, move to:

1. **Approve** the scheduling of a field trip for Ridgedale Middle School, grade 8-French to Le Grande Café, Morristown, NJ.
2. **Approve** the scheduling of a field trip for Ridgedale Middle School, grade 8 to The Florham Park Pool, Florham Park, NJ.
3. **Approve** the following contractual SY14 Joint Transportation Agreements;

<u>Host</u>	<u>Joiner</u>	<u>Route</u>	<u>Cost</u>
FPK	HPRHS	FPOD1	\$13,281.00
FPK	HPRHS	FPOD4	\$16,780.74
FPK	Madison	FPOD3	\$19,638.21

Motion; JC Second; JG 6 yes, 0 no

I. OLD BUSINESS/NEW BUSINESS :

J. CORRESPONDENCE/COMMUNICATIONS: Mrs. Haberman asked permission to speak despite public comment portion of meeting being over. Mr. DeCoursey allowed comment. Mrs. Haberman asked if RMS would be having math in 2014/15 for 175 days. Mr. Christ stated that he has been modifying the schedule for next year with others to provided for math every day.

K. EXECUTIVE SESSION:

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel renewals, non-renewals and tenure, negotiations FPBOE/FPEA, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Motion; JC Second; PM 6 yes, 0 no

Motion by Mrs. Tobias to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 10:36 p.m. Said motion was seconded by Mrs. Haynes.

Dr. Carollo made a motion to approve, upon the recommendation of the superintendent, the hiring of Mrs. Sherri Glaab, Principal Briarwood school for the 2014/15 school year at a salary to be negotiated. The motion received a second from Mr. Gaffney.

Motion; JC Second; JG 6 yes, 0 no

Dr. Carollo made a motion to approve, upon the recommendation of the superintendent and the support of NJSBA;

WHEREAS, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

WHEREAS, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

WHEREAS, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

WHEREAS, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

WHEREAS, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on education quality in this State; and

WHEREAS, Assembly Bill No. 2930, co-sponsored by Assemblyman Patrick Diegnan and Assemblywoman Mila Jasey, and Senate Bill No. 1987, sponsored by Senator M. Teresa Ruiz, would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

NOW, THEREFORE, BE IT RESOLVED that the Florham Park Board of Education supports and urges the passage of Assembly Bill No. 2930 and Senate Bill No. 1987; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to each member of the 27th legislative district delegation, the Speaker of the General Assembly, the President of the State Senate, the Governor of the State of New Jersey, the Chairs of the Assembly and Senate Education Committees, and the New Jersey School Boards Association.

Motion; JC Second; JG 6 yes, 0 no

Dr. Carollo made a motion to approve contracting with Leadership Advantage, LLC to provide professional services effective July 1, 2014 for the purpose of hiring a superintendent of schools at a cost not to exceed \$8,900.00. The motion received a second from Mr. Gaffney.

Motion; JC Second; JG 6 yes, 0 no

L. ADJOURNMENT

Motion by Mr. Montuore to adjourn the Regular Public Meeting of the Florham Park Board of Education at 10:42 pm. The motion received a second from Mr. Gaffney.

Motion; PM Second; JG 6 yes, 0 no

Respectfully Submitted,


John Csatló
Board Secretary/Business Administrator