

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, June 25, 2018

Ridgedale Middle School Auditorium

67-71 Ridgedale Avenue

AGENDA

(Formal action will be taken on the following)

Executive Session 6:30pm

Public Session 7:00pm

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

2017-2018 Board Goals

- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals and meet the long-range facilities and curricular needs.
- Support effective and transparent communication with the community.
- Monitor the effectiveness of our instructional programs based on student achievement data.
- To fortify and strengthen the unification of the Board team with a focus on individual and Board training.
- To assist in developing an engaged, connected, and growing environment within the community of local organizations and businesses.

2017-2018 District Goals

- To create a learning environment that maximizes student access to 21st Century Tools.
- Conduct a comprehensive program review for mathematics grades 5-8.
- Improve community relations and communications by providing community forums and exchanges that will effectively allow for parent/community input, provide accurate and timely information about our schools and programs and further foster ownership by the community of our schools.
- Continue to focus on English Language Arts and Reader's/Writer's workshop for all students. Ensure that teachers are being trained on all aspects of the workshop model partnering with Teacher's College of Columbia University.

A. CALL TO ORDER:

B. ROLL CALL:

BOARD MEMBER	PRESENT	ABSENT
Ms. Crimi (Fabienne)		
Ms. Cali (Yvonne)		
Ms. Rozek(Linda)		
Mr. Shanley (Skip)		
Ms. Heinold (Kristina)		
Ms. Thomas (Alita)		
Mr. Ritrivi (Nicholas)		

C. EXECUTIVE SESSION:

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Motion; Second; FC YC LR SS KH AT NR

D. RECONVENE PUBLIC SESSION:

Motion by _____ to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at _____p.m. Said motion was seconded by _____.

E. FLAG SALUTE:

F. SUNSHINE STATEMENT:

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

5. Approve the second reading of the following Policy and Regulation:

5512 Harassment, Intimidation, or Bullying Policy
5512R Harassment, Intimidation, or Bullying Investigation Procedure Regulation

Motion; Second; FC YC LR SS KH AT NR

PERSONNEL:

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Appointments/Resignations:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
C	Montasr, Sarah	Appoint	BKL	Gr. 3-5 Library/Computers / REG.001.K25.19	0.7	MA / 2	\$39,322.50	11-000-222-104	9/1/18	6/30/19
E	Esposito, Nick	Appoint	DIST	Summer Technology Assistant		Per Contract	160 Hours	11-402-100-100	7/5/18	8/8/18
A	Steffen, Jane	Appoint	DIST	Director of Special Education / SUP.001.SUP.01	1	Per Contract	\$115,000.00	SUP.001.SUP.01	7/10/18	6/30/19
B	Kasmin, Martine	Appoint	BKL	Gr. 3-5 Special Ed/ SED.001.RRM.08	1	MA / 2	\$57,075.00	11-213-100-101	9/1/18	4/18/19
B	Lentine, Stephanie	Appoint	BWD	PreSchool Teacher / SED.001.IPS.01	0.7	MA / 2	\$34,245.00	11-216-100-101	9/1/18	6/30/19
B	Gross, Julia	Appoint	BWD	French / World Cultures / REG.001.TWL.04	1	MA / 1	\$56,175.00	11-120-100-101	9/1/18	6/30/19
B	Ford, Karen	Appoint	RMS	Summer Counselor (10 Days) / SSP.001.GUI.01	1	MA / 13	Per Contract	11-000-218-104	7/5/18	8/8/18
B	Nowacki, Anna	Rescind	BWD	CST Summer Speech Therapist	n/a	n/a	30 hours	n/a	6/19/18	n/a
B	Fried, Janice	Appoint	BWD	CST Summer Speech Therapist	n/a	n/a	30 hours	n/a	7/5/18	8/8/18
B	Morici, Leanne	Appoint	BWD	School Psychologist LTR/ SED.001.PSY.01	1	MA / 2	\$59,445.00	11-000-219-104	9/1/2018	6/30/19
C	Cochario, Lindsay	Resign	RMS	Staff Assistant / SED.999.OOA.10	0.75	Step 1	\$13,415.81	11-213-100-106	6/20/18	8/8/18
B	Janes, Karen	Resign	RMS	Social Studies Teacher / REG.001.TSS.02	1	MA / 13	\$71,755.00	11-130-100-101	6/30/18	6/30/18
C	Visaggio, Carrie	Resign	BRW	PT Staff Assistant / SED.999.OOA.06	1	Step 1	\$13,415.81	11-213-100-106	6/21/18	6/30/18
C	Brown, Magdalena	Resign	BRW	PT Staff Assistant / SED.999.OOA.05	1	Step 3	\$14,299.38	11-213-100-106	6/21/18	6/30/18
C	Chakraborty, Purnima	Resign	BRW	PT Staff Assistant / SED.999.OOA.08	1	Step 1	13,415.81	11-216-100-106	6/21/18	6/30/18

B. Additional Compensation:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Conroy, Allison	Salary Adjustment	BKL	Gr. 3-5 Teacher / REG.001.K25.17	1	MA+30 / 11	\$70,575.00	11-120-100-101	9/1/18	n/a
B	Smoot, Katy	Salary Adjustment	RMS	Gr. 8 Social Studies / REG.001.TSS.01	1	MA+30 / 11	\$70,575.00	11-130-100-101	9/1/18	n/a
A	Csatlos, John	Qualitative Merit Goal #1	DIST	Business Administrator / CAP.001.SBA.01	n/a	n/a	\$3,488.53	11-000-251-100	6/30/18	n/a
A	Varley, Melissa	Qualitative Merit Goal #1	DIST	Superintendent / GAP.001.CSA.01	n/a	n/a	\$3,812.50	11-000-230-100	6/30/18	n/a
A	Varley, Melissa	Qualitative Merit Goal #2	DIST	Superintendent / GAP.001.CSA.01	n/a	n/a	\$3,812.50	11-000-230-100	6/30/18	n/a
A	Varley, Melissa	Quantitative Merit Goal #1	DIST	Superintendent / GAP.001.CSA.01	n/a	n/a	\$5,078.25	11-000-230-100	6/30/18	n/a
A	Varley, Melissa	Quantitative Merit Goal #2	DIST	Superintendent / GAP.001.CSA.01	n/a	n/a	\$5,078.25	11-000-230-100	6/30/18	n/a
A	Varley, Melissa	Quantitative Merit	DIST	Superintendent / GAP.001.CSA.01	n/a	n/a	\$5,078.25	11-000-230-100	6/30/18	n/a

		Goal #3						0		
B	Christ, Peter	Additional compensation	RMS	Washington DC Trip	n/a	Non-contract	\$300.00	11-216-100-106	6/12/18	n/a
B	Smoot, Kathlyn	Additional compensation	RMS	Washington DC Trip	n/a	Non-contract	\$300.00	11-130-100-101	6/12/18	n/a
B	Russo, Richard	Additional compensation	RMS	Washington DC Trip	n/a	Non-contract	\$300.00	11-130-100-101	6/12/18	n/a
B	Stein, Karen	Additional compensation	RMS	Washington DC Trip	n/a	Non-contract	\$300.00	11-130-100-101	6/12/18	n/a
B	Foster, Robert	Additional compensation	RMS	Washington DC Trip	n/a	Non-contract	\$300.00	11-130-100-101	6/12/18	n/a
B	Kentner, Marian	Additional compensation	RMS	Washington DC Trip	n/a	Non-contract	\$300.00	11-000-213-100	6/12/18	n/a
B	Harris, Michaela	Additional compensation	RMS	Washington DC Trip	n/a	Non-contract	\$300.00	11-130-100-101	6/12/18	n/a
B	Lavalle, Joseph	Additional compensation	RMS	Washington DC Trip	n/a	Non-contract	\$300.00	11-130-100-101	6/12/18	n/a

C. Leave of Absences:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Volpe, Christe	Maternity Leave	BKL	Gr. 3-5 Resource Room / SED.001.RRM.08	1	MA / 19	87,395.00	11-213-100-101	9/7/18	4/19/19

D. Substitutes:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
D	Wagner, Kaitlynn	Appoint	DIST	Substitute Teacher	n/a	Per Contract	Per Contract	11-1XX	6/25/18	n/a
D	Pastena, Donna	Appoint	BWD	ESY Substitute Aide	n/a	n/a	n/a	n/a	7/5/18	8/8/18
D	Cochario, Lindsay	Appoint	BWD	ESY Substitute Aide	n/a	n/a	n/a	n/a	7/5/18	8/8/18
D	Visaggio, Carrie	Appoint	DIST	Substitute Teacher	n/a	Per Contract	Pre Contract	11-1XX	6/21/18	n/a
D	Brown, Magdalena	Appoint	DIST	Substitute Teacher	n/a	Per Contract	Per Contract	11-1XX	6/21/18	n/a
D	Chakraborty, Purnima	Appoint	DIST	Substitute Teacher	n/a	Per Contract	Per Contract	11-1XX	6/21/18	n/a

E. College Student Placements:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
F	Buscarnera, Victoria	Appoint	BKL	Clinical Practice Student Teaching(Gr.3C)	n/a	n/a	n/a	n/a	9/1/18	6/30/18

2. **Approve** the certificated and non-certified staff assignments, salaries and other compensation for the 2018-2019 school year. *(On file in Administration Offices)*

Motion; Second; FC YC LR SS KH AT NR

3. **Approve** the completion of the following qualitative merit goals and quantitative merit goals for the FY18 for the Superintendent of Schools. *(On file in Administration Offices)*

- a. Merit Goal #1: To implement a researched based math program
- b. Merit Goal #2: Superintendent will work with administrative team to grow into instructional leaders
- c. Merit Goal #3: Expedite Alice Training to district faculty and administrators
- d. Merit Goal #4: Continue to increase reading levels
- e. Merit Goal #5: Fully Implement a Ste(A)m program in Ridgedale Middle School

6. **Approve** the following students for enrollment for the 2018-2019 School Year in accordance with Board Policy #5118, and contractual agreement(s) between the Florham Park Board of Education and the Florham Park Educational Association and the Florham Park Administrative Association respectively.

M.D. A.M. J.R. R.A. A.A. J.V.

Motion; Second; FC YC LR SS KH AT NR

FINANCE

1. **Professional Development/Travel:**

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Full Name	Notes to Administrator	Admin. Approval Date
7/17-7/18	Depsee, Jonathan	Professional Development - Frontline Education Certification Course, Malvern, PA., \$795.30	5/20/18

Motion; Second; FC YC LR SS KH AT NR

2. **Approve** the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through May 31, 2018 in the amount(s) of \$2,241,301.43. *(On file in Administration Office)*

Motion; Second; FC YC LR SS KH AT NR

3. **Approve** the following District financial reports and submission to the Executive County Business Administrator. *(On file in Administration Office)*

Board Secretary's (A148) Report for the Month (s) of May 2018 Business Administrator / Board Secretary

Treasurer's (A149) Report for the Month(s) of May 2018 Business Administrator / Board Secretary

Motion; Second; FC YC LR SS KH AT NR

4. **Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for May 31, 2018 in the amount(s) of \$56,736.24. *(On file in Administration Office)*

Motion; Second; FC YC LR SS KH AT NR

FACILITIES

1. Approve the following facility requests:

May- 2018		
Morris Magic Basketball	RMS & BKL Gyms	July 2018-June 2019
Garden State Basketball	RMS & BKL Gyms	July 2018-June 2019
Starting Five Basketball	RMS & BKL Gyms	July 2018-June 2019
Dragon Army Basketball	RMS & BKL Gyms	July 2018-June 2019
Florham Park Police Department	RMS, BKL, & BWD Schools	July 2018-June 2019
Florham Park Recreation	RMS & BKL, & BWD Gyms & Fields	July 2018-June 2019
Hoop Heaven Basketball	RMS & BKL Gyms	July 2018-June 2019
New Horizon Day Camp	RMS & BKL (various rooms)	July 2018-June 2019
No Idea Sports	RMS & BKL Gyms	July 2018-June 2019
Work Family Connection	BKL & BWD (various rooms)	September 2018-June 2019
The Adult School	RMS (various rooms)	September 2018-June 2019
Building Blocks of LaCrosse	RMS (outdoor fields)	July 2018-June 2019
Holy Family CYO Basketball	RMS Gym	September 2018-June 2019

Motion; Second; FC YC LR SS KH AT NR

TRANSPORTATION

1. **Approve** the Reports of School Bus Emergency Evacuation Drills per NJAC 6A:27-11.2.
(On file in Administration Offices)

Motion; Second; FC YC LR SS KH AT NR

K. OLD BUSINESS/NEW BUSINESS:

L. CORRESPONDENCE/COMMUNICATIONS:

M. PUBLIC COMMENT-OPEN:

N. ADJOURNMENT

Move to adjourn the meeting at ___p.m.