



## Creating a Strategic Plan for the Florham Park School District

### **District Mission Statement**

The Florham Park Public Schools are committed to the achievement of individual academic excellence through high quality teaching and learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Core Content Curriculum Standards which guide our academic instruction.

### **Session 3 of 3**

#### **Developing a Broad Goal Statement and Supporting Objectives for Each Goal Area**

On April 3, 2017 Florham Park School District's administration, staff, parents, board members and community members came together to continue the strategic planning process. The third and final meeting's topic focused on developing a broad goal statement and 4-5 supporting objectives for each of the four goal areas identified at the conclusion of the March 6, 2017 meeting. These goals will represent a shared vision for the Florham Park School District over the next five years.

Matt Lee and Charlene Peterson from New Jersey School Boards Association facilitated the strategic planning process. The group was provided with an overview of the February 6th and March 6th meetings and then the goal writing process was introduced that included definitions, the connection to the work from the first two meetings, and the components of a goal statement.

Participants were able to self-select a goal area of interest to them:

- Individual Student Learning & Whole Child
- Community & Global Citizenship
- 21<sup>st</sup> Century Facilities/Technology
- Professional Lifelong Learning Community

Each goal area group was tasked with writing a broad goal statement and developing around four to five accompanying objectives that reflected the strengths, challenges, and visions relative to their goal area as determined in Meetings 1 and 2.

### **Group Work**

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district's website to share the group work during the course of the strategic planning process.

**Florham Park School District Strategic Planning Meeting #3 Outcomes**

<b>Goal Area</b>	<b>Individual Student Learning &amp; Whole Child</b>
<b>Goal Statement</b>	Parents, teachers, and neighbors cultivating a learning environment that develops social, respectful, emotionally healthy students who can creatively problem-solve and become positive contributors to their community.
<b>Objectives</b>	<ol style="list-style-type: none"> <li>1. Increase engagement of students, parents, and community through authentic learning experiences and opportunities.</li> <li>2. Create a culture of respect for the learning process and celebrate individual accomplishments.</li> <li>3. Meet the child where they are: socially, emotionally, and academically.</li> <li>4. Promote a learning environment for staff, students, and parents in the social/emotional development of all children.</li> </ol>

<b>Goal Area</b>	<b>Community &amp; Global Citizenship</b>
<b>Goal Statement</b>	To foster a learning environment that creates a positive connection between the student and all community members to produce global citizenship.
<b>Objectives</b>	<ol style="list-style-type: none"> <li>1. To initiate programs that will increase character building, empathy and awareness.</li> <li>2. Develop unique ways to engage families in the school community.</li> <li>3. Create partnerships that develop mutually beneficial relationships between community groups and organizations.</li> <li>4. Develop full foreign language program for K-8 students.</li> <li>5. Create open communication with nearby districts to leverage strengths and share services.</li> </ol>

<b>Goal Area</b>	<b>21<sup>st</sup> Century Facilities/Technology</b>
<b>Goal Statement</b>	To create a healthy, safe, and secure learning environment that maximizes student access to 21 <sup>st</sup> century tools.
<b>Objectives</b>	<ol style="list-style-type: none"> <li>1. STE“A”M → All schools, all grades.             <ol style="list-style-type: none"> <li>a. *Spaces (Media Centers/Libraries/IA)</li> </ol> </li> <li>2. Keep classroom technology current and embrace piloting programs and innovation (1:1).</li> <li>3. Review LRFP to provide roadmap for facility integrity and improvements (priorities and funding).</li> <li>4. Utilize and maintain Wi-Fi to maximize benefit to all stakeholders.</li> </ol>

**Florham Park School District Strategic Planning Meeting #3 Outcomes**

<b>Goal Area</b>	<b>Professional Lifelong Learning Communities</b>
<b>Goal Statement</b>	To create an engaging, connected, and growing environment within the community of local organizations, businesses, parents, students and teachers.
<b>Objectives</b>	<ol style="list-style-type: none"><li>1. Create collaboration between local universities and local K-12 Education.</li><li>2. Increase opportunities for parents and professionals to collaborate and share experiences with students relevant to school subjects.</li><li>3. To increase parent involvement in all areas of student achievement.</li><li>4. To provide opportunities for teachers to join and brainstorm as professional learning communities.</li><li>5. To create a local education foundation to financially support the goals and objectives of the district.</li></ol>

**Next Steps**

A final report summarizing the work and input from the three strategic planning meetings will be generated by New Jersey School Boards and presented at an upcoming Board of Education meeting for consideration by the Board.

The administration is tasked with writing action plans – one for each objective under each goal statement, that will identify the specific tasks needed to accomplish the objective, who is responsible, the resources needed, the timeline over a 5-year time span, and the indicators of success. These action plans should be shared with all of the strategic planning meeting participants.

**Thank You**

Thank you to everyone who participated in the strategic planning process. The outcome of the plan has been shaped by the input of every participating member. You have provided the district with a 5-year roadmap that reflects the aspirations of the various stakeholders for your students.