

Personnel/Policy Committee

Agenda

November 20th, 2017

Attendance: Melissa Varley, Alita Thomas, Yvonne Cali, Charles Shanley

POLICY:

1. **Approve** the minutes of the October 19, 2017 Regular Board Meeting.
2. **Approve** the minutes of the October 19, 2017 Regular Board Meeting Executive Session.
3. **Approve** the following fundraisers for the 2017-2018 school year:

Fundraiser	School	Organization/Staff Member	Dates
Fundraising for Community Charities	RMS	iCare/Ford	10/2017-6/2017

4. **Approve** the second reading of the following policies and regulations:

- 1110P Organizational Chart
- 2700P Services to Nonpublic School Students (M)
- 7100P&R Long-Range Facilities Planning (M)
- 7101P&R Educational Adequacy of Capital Projects
- 7102P&R Site Selection and Acquisition
- 7300P Disposition of Property
- 7300.2R Disposal of Land
- 7300.3R Disposition of Personal Property
- 7300.4R Disposition of Federal Property

PERSONNEL:

1. **Upon recommendation of the Superintendent, move to approve the following Personnel Items:**

A. Appointments:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
C	Braca, Alyson	Appoint	BWD	Staff Assistant / SED.999.CLA.10	0.75	Step 3-4	\$14,299.38	11-213-100-106	TBD	
C	Christopher, Alyssa	Appoint	BWD	12 Month Secretary / SAP.999.SEC.02	1	Step 5	\$53,691.00	11-000-240-105	TBD	
C	Hewes, Jennifer	Appoint	RMS	Staff Assistant / SED.999.CLA.25	0.75	Step 1	\$13,415.81	11-216-100-106	TBD	
B	Nigro, Marc	Appoint LTR	BKL	Special Education / SED.001.LTR.16	1	BA/Step 1	\$48,775.00	11-105-100-101	TBD	1/5/18
B	Perez, Jennifer	Appoint	BKL	BCBA / SED.001.ABA.01	1	MA/15.5	\$75,000.00	11-000-216-100	TBD	
B	Perler, Jason	Appoint LTR	BKL	Special Education / SED.001.LTR.10	1	BA/Step 1	\$48,775.00	11-213-100-101	TBD	1/5/18

B. Additional Compensation:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
A	Christ, Peter	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	10/12/17	
B	Cuoto, Sonia	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	10/12/17	
B	Esposito, Nicholas	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	10/12/17	
B	Fano, Rebecca	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	10/12/17	
B	Foster, Robert	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	10/12/17	
B	Kentner, Marian	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	10/12/17	
B	Marchese, Vincent	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	10/12/17	
B	McParland, Brian	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	10/12/17	
B	McParland, Brian	Additional Compensation	DIST	School Safety Academy Specialist			\$1,500.00	11-000-240-104	1/1/18	6/30/18
B	Russo, Jayme	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	10/12/17	
B	Van Way, Lisa	Longevity - 15 years	BWD	Teacher/REG.001.K25.14	1	Per Contract	\$650.00	11-110-100-101	12/1/17	
B	Weiss-Chromeck, Courtney	Additional Compensation	RMS	Happiness is Camping Trip			\$150.00	11-190-100-106	10/12/17	

C. Athletics/Co-Curricular Appointments/Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
E	LaValle, Joseph	Co-Curricular	RMS	Wrestling	60	\$32/HR	\$1,920.00	11-402-100-100	11/27/17	

D. College Student Placements:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
F	Cunha, Mariah	Student Teaching	BKL	FDU: Grade 5 (Karl)					1/22/18	5/4/18
F	Giordano, Brittany	Student Teaching	BKL	FDU: Grade 4 (Zieja)					1/22/18	5/4/18
F	Govrin, Hannah	Observation	BKL	FDU: K-5 (Kaluzavich)					1/3/18	1/19/18
F	Menniti, Juliana	Field Experience	BKL	FDU: K-5 (Volpe)					1/3/18	1/19/18

E. Leave of Absences:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
B	Sabatino, Nicole	Revise Maternity Leave	BWD	Integrated Preschool/SED.001.IPS.01				11-105-100-101	4/3/17	12/22/17
B	Williver, Katie	Maternity Leave	RMS	Special Education Teacher / SED.001.LLD.02					3/10/18	5/13/18

F. Resignations/Retirements:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
C	Bamber, Jennifer	Resignation	BWD	Staff Assistant / SED.999.CLA.34				11-216-100-106	1/1/18	1/1/18
C	Chludzinski, Gale	Resignation	BWD	Staff Assistant / SED.999.CLA.33				11-216-100-106	11/22/17	11/22/17
C	Cooper, Barbara	Resignation	BKL	Staff Assistant / SED.999.CLA.09				11-213-100-106	11/13/17	11/13/17
C	Holmes, Karen	Retirement	BWD	Staff Assistant / SED.999.CLA.01					2/1/18	2/1/18
D	Lewis, Karyn	Rescind Appointment	DIST	Per Diem Substitute			Per Contract	11-1XX	11/14/17	11/14/17
D	Przybylski, Barbara	Rescind Appointment	DIST	Per Diem Substitute			Per Contract	11-1XX	11/7/17	11/7/17
D	Sarcone, John	Rescind Appointment	DIST	Per Diem Substitute			Per Contract	11-1XX	11/3/17	11/3/17

G. Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
D	Anderson, Elizabeth	Revise Start Date	DIST	Per Diem Substitute			Per Contract	11-1XX	11/14/17	6/30/18
D	Cox, Jessica	Revise Start Date	DIST	Per Diem Substitute			Per Contract	11-1XX	11/7/17	6/30/18
D	Norton, Marian	Revise Start Date	DIST	Per Diem Substitute			Per Contract	11-1XX	11/6/17	6/30/18
D	O'Brien, Colleen	Revise Start Date	DIST	Per Diem Substitute			Per Contract	11-1XX	11/2/17	6/30/18
D	Orlovsky, Laurie	Revise Start Date	DIST	Per Diem Substitute			Per Contract	11-1XX	11/21/17	6/30/18
D	Szotak, Allynn	Revise Start Date	DIST	Per Diem Substitute			Per Contract	11-1XX	11/13/17	6/30/18

H. Substitutes:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
D	Andrade, Luciana	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18
D	Arnold, Amanda	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18
D	Bartolomeo, Barbara	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18
D	Beckom, Tenisha	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18
D	Casolaro, Dante	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18
D	Cecere, Tiffany	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18
D	Chludzinski, Gale	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	11/23/17	6/30/18
D	Cooper, Barbara	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	11/14/17	6/30/18
D	Diskin, Meijie	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18
D	Govrin, Hannah	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18
D	Healy, Matthew	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18
D	Sugg, Laura	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18
D	Tadros, Sara	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18
D	Winchester, Edward	Add to 17-18 Substitute List	DIST	Per Diem Substitute			Per Contract	11-1XX	TBD	6/30/18

I. Transfers:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Salary	GAAP Code	Eff.	Term.
C	Esposito, Cynthia	Transfer	BWD	Staff Assistant/ SED.999.OOA.09					11/1/17	
C	Massaker, Amanda	Transfer	BWD	Staff Assistant/ SED.999.OOA.02					11/1/17	

Dr. Varley discussed several leaves that some employees have had to take due to medical reasons. She also discussed a school safety position that the state is requiring. There were concerns voiced over employee professionalism and respect for other employees.

All policies are second readings with no new readings.